

Domestic Workers United
afc2015/027

Domestic Workers United: afc2015027_03219_ms03
Patricia Francois interviewer sits down with interviewee, Althea Haynes
Interview Log

- 00:00:40 Introduction of interviewer, Patricia Francios, and Althea Hanes.
- 00:01:38 Hanes discusses economic motivation to work in the domestic worker industry and for leaving Caribbean.
- 00:02:37 Hanes discusses her experience doing domestic work in the United States.
- 00:04:23 Hanes discusses why she decided to be part of this oral history project.
- 00:05:09 Hanes discusses techniques and skills that make up what it means to be a domestic worker.
- 00:06:26 Hanes describes what a typical work day is like for her.
- 00:08:12 Hanes describes where she learned some of the skills she thinks are important in domestic work, and what some of those skills are more in-depth.
- 00:12:57 Hanes talks about the importance of patience.
- 00:13:56 Hanes talks about sharing food and stories with the children she has taken care of as a domestic worker.
- 00:15:40 Hanes discusses some of the difficulties of doing domestic work and how it compares to her life in the Caribbean.
- 00:18:58 Hanes talks about the best and worst parts of domestic work.
- 00:21:03 Hanes talks about her experience with dog walking as part of domestic work.
- 00:23:41 Hanes talks about sources of tension in her work and lack of compensation.
- 00:27:13 Hanes discusses a particularly bad experience with a previous employer.
- 00:31:52 Hanes recalls a young boy she raised fondly.
- 00:33:30 Hanes talks about her time being violated, work agreements changing.
- 00:39:56 Hanes talks about exploitation in domestic work due to immigration status.

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- 00:42:21 Hanes talks about balancing her time between work and personal life/responsibilities.
- 00:45:21 Hanes discusses feelings of isolation at work.
- 00:46:52 Hanes talks about why she joined Domestic Workers United.
- 00:50:48 Hanes discusses the successes and the failings of the Domestic Bill of Rights.
- 00:54:32 Hanes talks about her hopes for the future for domestic workers.
- 00:55:19 Hanes discusses the importance of Domestic Workers United and how DWU helped her win her case.
- 00:58:10 Hanes discusses how the legislature helped support domestic workers and her hopes for their continued help in the future.
- 01:00:11 Hanes talks about her mixed feelings about the Domestic Bill of Rights and Francois discusses the way the bill was stripped down from its original form.
- 01:02:49 Hanes discusses how she would like to learn more languages to help her get more work.
- 01:04:36 Hanes talks about the nanny training certificate and the computer skills she got through DWU training programs.
- 01:06:51 Hanes talks about her job as a postal worker in the Caribbean and her reasons for emigrating.
- 01:08:44 Hanes mentions how the shared Caribbean heritage of many of the domestic workers involved with DWU has helped the organization.
- 01:10:55 Hanes is proud to be a domestic worker, it has helped her put food on the table, and she has no regrets.
- 01:12:26 Hanes describes why it is important for domestic workers to participate in this oral history project.
- 01:13:46 Everyone thanks each other for participating.