



NATIONAL MEDIATION BOARD

WASHINGTON, D.C. 20572

6 NMB No. 1154



In the matter of :
REPRESENTATION OF EMPLOYEES : CASE NO. R-4901
of : DISMISSAL
NIGERIA AIRWAYS, LTD. : NOVEMBER 24, 1978
(1) Office Clerical :
(2) Fleet & Passenger Service :
:

The services of the National Mediation Board were invoked by the International Brotherhood of Teamsters on September 22, 1978, to investigate and determine who may represent for the purposes of the Railway Labor Act, as provided by Section 2, Ninth, thereof, the crafts or classes of (1) Office Clerical and (2) Fleet and Passenger Service, employees of Nigeria Airways, Ltd.

At the time application was received, these employees were not represented by any organization or individual.

The Board assigned Mediator Thomas C. Kinsella to investigate.

FINDINGS

The investigation disclosed that a dispute existed among the employees concerned and by direction of the Board, the mediator was instructed to conduct an election by secret ballot to determine the employees' representation choice.

The following is the result of the election as reported by Mediator Thomas C. Kinsella, who was assigned to count the ballots in this case and attested thereon by a party observer.

Number of Employees Voting:

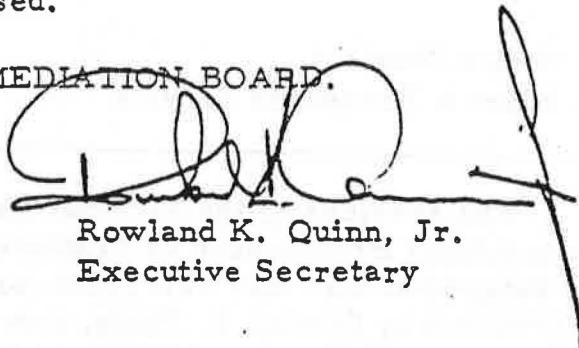
International Brotherhood of Teamsters	Void Ballots	Number of Employees Eligible
(1) Office Clerical	0	8
(2) Fleet & Passenger Service	1	10

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The National Mediation Board further finds that the carrier and employees in this case are, respectively, a carrier and employees within the meaning of the Railway Labor Act, as amended; that this Board has jurisdiction over the dispute involved herein; and that the interested parties were given due notice of investigation.

On the basis of the investigation and report of election which shows that less than a majority of eligible employees cast valid ballots in the election, the National Mediation Board finds no basis for Certification and the application is therefore dismissed.

By order of the NATIONAL MEDIATION BOARD.



Rowland K. Quinn, Jr.
Executive Secretary