§ 847a. Same; utilization of facilities of National Bureau of Standards; assistance from other departments.

In carrying out its functions under section 847 of this title, the Department is authorized, pursuant to section 868 of Title 31, or other applicable law, to utilize the research and testing facilities of the National Bureau of Standards and to procure advice and assistance from any department or independent establishment in the executive branch of the Government. (Aug. 16, 1949, ch. 450, § 2, 63 Stat. 608.)

§ 848. Travel expenses; payment from appropriation.

Necessary expenses of officials and employees of the departmental or field services traveling on official business may be paid from the appropriation for the service in connection with which the travel is performed. (June 30, 1949, ch. 296, title II, § 201, 63 Stat. 373.)

§ 848a. Transfer of field service appropriations; limitation.

Not to exceed 5 per centum of any appropriation for the field service may be transferred, with the approval of the Director of the Bureau of the Budget, to any other appropriation or appropriations under the field service, but no appropriation shall be increased more than 10 per centum by such transfers. (June 30, 1949, ch. 296, title II, § 201, 63 Stat. 374.)

§ 848b. Attendance at meetings of technical, scientific, professional, or other similar organizations; payment from appropriation.

On and after June 1, 1955, and under such regulations as may be prescribed by the Postmaster General, any funds available to the Post Office Department by appropriation shall be available for expenses of attendance at meetings of technical, scientific, professional, or other similar organizations concerned with the function or activity for which the appropriation concerned is made. (June 1, 1955, ch. 113, title II, § 202, 69 Stat. 78.)

Chapter 23.—RECLASSIFICATION OF SALARIES

Sec. 861. Determination of number of supervisory officers in each organization unit; promotion of regular clerks and carriers above grade 7.

861a. Grades and salaries of employees in the automatic grades.

861b. Two- or one-grade advancement in certain cases.

862. Compensation of marine carriers assigned to Detroit River Marine Service; maximum compensation for clerks in third class post offices.

862a. Substitutes employed at a regular position; credit for time served as a substitute.

862b. Credit for substitute service prior to military duty of field service employees; pro rata credit for military duty; continuous service credit upon reinstatement.

862c. Promotions of substitute employees.

862d. Credits for promotion for substitutes; withholding of automatic promotions.

863. Classification and compensation of supervisory employees in Motor Vehicle Service; promotion of substitute employees.

864. Classification and compensation of supervisory employees in Custodial Service; pay rates for temporary employees.

865. Inspection Service.

(a) Compensation of supervisory employees.

(b) Classification and compensation of inspectors.

(c) Classification of clerical force.

(d) Repealed.

(e) Transfer of City Delivery Service clerks and carriers.

866. Postal Transportation Service.

(a) Compensation of officers and supervisory employees.

(b) Repealed.

(c) Division of railway post-office lines; assignment of clerks; promotion.

(d) Repealed.

(e) Repealed.

(f) Determination of number of employees in terminal railway and air mail field railway post offices, and transfer offices.

(g) Promotion of clerks assigned to offices of division superintendents, regional superintendents, and chief clerks.

(h) Grade of examiners and assistant examiners.

(i) Advancement below grade of clerks in charge.

(j) Rights and benefits of highway post-office vehicle operators.

(k) Classification and compensation of substitute railway postal clerks.

(l) Regular appointment of substitute railway postal clerks.

(m) Substitute railway postal clerks credited with full time while traveling; travel allowances.

(n) Repealed.

(o) Classification and compensation of substitute mail handlers.

(p) Compensation time; overtime in lieu thereof.

(q) Hours of duty; payment of overtime; computation.

(r) Travel allowance.

(s) Repealed.

(t) Readjustment of grades.

867. Rural Delivery Service.

(a) Classification and compensation of carriers for routes less than thirty miles; promotion.

(b) Promotion and compensation on routes over thirty miles.

(c) Compensation of carriers serving triweekly routes.

(d) Additional compensation.

(e) Mileage allowances.

(f) Compensation of substitute carriers.

(g) Readjustment of salaries.
§ 851. Definition of employees.

The term "employees" wherever used in this chapter shall include officers, supervisors, special-delivery messengers in offices of the first class, and all other employees paid from field appropriations of the Postal Service, other than postmasters, skilled-trades employees of the mail-equipment shops, job cleaners in first- and second-class post offices, and employees who are paid on a fee or contract basis. (July 6, 1945, ch. 274, § 1. 59 Stat. 435.)

REFERENCES TO THIS CHAPTER

Reference to any other law to act of July 6, 1945 (this chapter), deemed to mean act June 10, 1935, ch. 137, 49 Stat. 88 (chapter 26 of this title), see note under section 951 of this title.

EFFECTIVE DATE

Section 27 of act July 6, 1945, provided: "This Act [this chapter] shall take effect on July 1, 1945."

APPROPRIATIONS

Section 27 of act July 6, 1945, provided: "The sums appropriated for salaries and compensation of postmasters, officers, and employees of the Postal Service in the Act making appropriations for the fiscal year ending June 30, 1946 (act Apr. 24, 1945, ch. 92, title II, 59 Stat. 98) shall be available for the payment of salaries and compensation of postmasters, officers, and employees of the Postal Service at the rates of compensation herein provided; and such additional sums as may be necessary are hereby authorized to be appropriated to carry out the provisions of this Act [this chapter]."

EMPLOYEES OF JAPANESE ANCESTRY

Removal of inequalities in compensation of employees of postal field service, see section 1076 of Title 5, Executive Departments and Government Officers and Employees.

CROSS REFERENCES

Determination of classes of post office and compensation of postmaster and certain employees, see sections 55 and 56a of this title.

§ 852. Hours of duty; exclusion of certain employees.

Employees shall be required to work not more than eight hours a day except as provided in section 854 of this title. The eight hours of service shall not extend over a longer period than ten consecutive hours, and the schedules of duty of the employees shall be regulated accordingly: Provided, That the provisions of this section shall not apply to employees of the Railway Mail Service and the Air Mail Service; post-office inspectors; rural carriers; traveling mechanicians; examiners of equipment and supplies; employees in third-class post offices; employees paid on an hourly basis; employees not in the automatic or additional annual salary grades; and carriers in the Village Delivery Service: Provided further, That any classified substitute employee who reports for duty at any post office or other postal unit in compliance with an official order shall be employed not less than two hours following the hour at which such classified substitute employee is ordered to report. Employment in any branch of the Postal Service will be construed as compliance with this proviso. (July 6, 1945, ch. 274, § 2. 59 Stat. 435.)
§ 856b

the Saturday or Sunday on which the total accumulated service was at least eight hours.

(c) The Postmaster General may, if the exigencies of the service require, authorize the payment of overtime to employees other than supervisory employees whose base salaries, exclusive of longevity salary, are more than $4,970 per annum, for services performed on Saturdays, Sundays, and Christmas Day during the month of December, in lieu of compensatory time.

(d) Supervisory employees shall be allowed compensatory time for services performed in excess of eight hours per day, and those whose base salaries, exclusive of longevity salary, are more than $4,970 per annum shall be allowed compensatory time for services performed on Saturdays, Sundays, and on Christmas Day during the month of December, within one hundred and eighty days from the days such service was performed.

(e) The provisions of this section shall not apply to employees in the Postal Transportation Service; post-office inspectors; rural carriers; traveling mechanicians; examiners of equipment and supplies; clerks in third-class post offices; and employees paid on an hourly basis. (July 6, 1945, ch. 274, § 3, 59 Stat. 435; July 30, 1947, ch. 355, 61 Stat. 522; Dec. 27, 1950, ch. 1152, 64 Stat. 1117; July 10, 1952, ch. 650, 66 Stat. 548.)

AMENDMENTS

1952—Subsec. (c) amended by act July 10, 1952, to increase the basic pay limitation from $4,170 to $4,970.

Subsec. (d) amended by act July 10, 1952, to increase the basic pay limitation from $4,170 to $4,970.

1950—Act Dec. 27, 1950, amended section generally to permit compensatory time to be accumulated until it reaches a total of 8 hours.

1947—Act July 30, 1947, amended section by establishing $3,000 instead of $3,200 as the dividing salary for those entitled to overtime payments and by authorizing compensatory time to supervisory employees.

EFFECTIVE DATE

Effective date of section, see note set out under section 851 of this title.

§ 855. Night differential pay; exclusion of certain employees.

Employees who are required to perform night work shall be paid extra for each hour of such work at the rate of 10 per centum of their base hourly compensation, computed by dividing the base annual salary by two thousand and eighty. Night work shall be defined as any work performed between the hours of 6 o'clock postmeridian and 6 o'clock antemeridian and either standard or daylight saving time shall be used, depending upon whichever time is observed where such night work is performed: Provided, That such differential for night duty shall not be included in computing any overtime compensation to which the officer or employee may be entitled. The provisions of this section shall not apply to post-office inspectors; traveling mechanicians; examiners of equipment and supplies; officers of the Railway Mail Service and of the Air Mail Service; and rural carriers. (July 6, 1945, ch. 274, § 5, 59 Stat. 436; Sept. 7, 1949, ch. 538, § 1, 63 Stat. 690.)

AMENDMENTS

1949—Act Sept. 7, 1949, amended section to provide that time shall be computed on either standard or daylight saving time.

EFFECTIVE DATE

Effective date of section, see note set out under section 851 of this title.

§ 855a. Annual and sick leave for war service indefinite substitute employees.

War service indefinite substitute employees in the postal service, under such regulations as the Postmaster General may prescribe, shall be entitled to the same rights and benefits with respect to annual and sick leave that accrue to classified substitute employees in proportion to the time employed in a pay status. (Mar. 6, 1946, ch. 57, § 3, 59 Stat. 36.)

CODIFICATION

Section not enacted as a part of act July 6, 1945, ch. 274, 59 Stat. 435, which comprises this chapter.

EFFECTIVE DATE

Effective date, see note set out under section 852a of this title.

CROSS REFERENCES

Annual and sick leave generally, see chapter 23 of Title 5, Executive Departments and Government Officers and Employees.

§ 855b. Fourth class post offices; compensation of persons acting during postmaster's leave.

There is authorized to be expended, from the appropriation for compensation to postmasters in the annual Post Office Department's appropriation Acts, compensation, at the rate provided by law for postmasters' compensation, to persons who perform
the duties of the postmaster at post offices of the fourth class during the absence of the postmaster on sick or annual leave, or leave without pay. (July 22, 1947, ch. 287, 61 Stat. 400.)

Compensation
Section not enacted as a part of act July 8, 1945, ch. 274, 59 Stat. 495, which comprises this chapter.

§ 857. Payment method for employees on annual basis.
Where the compensation of any postmaster, other officer, or employee is on an annual basis, the following rules for division of time and computation of pay for services rendered are established:

Annual compensation shall be divided into twelve equal installments, one of which shall be the pay for each calendar month and one-half of each such installment shall be paid on the sixteenth day of the month and the first day of the following month, or as soon thereafter as practicable. For the purpose of computing such compensation and for computing time for services rendered during a fractional part of a month, in connection with annual compensation, each and every month shall be held to consist of thirty days, without regard to the actual number of days in any calendar month, thus excluding the thirty-first day of any calendar month from the computation and treating February as if it actually had thirty days. Any person entering the Postal Service during a thirty-one-day month and serving until the end thereof shall be entitled to pay for that month from the date of entry to the thirtieth day of said month, both days inclusive; and any person entering said Service during the month of February and serving until the end thereof shall be entitled to one month's pay, less as many thirtieths thereof as there were days elapsed prior to date of entry. For each day's unauthorized absence on the thirty-first day of any calendar month one day's pay shall be forfeited. (July 8, 1945, ch. 274, § 7, 59 Stat. 438.)

Effective date of section, see note set out under section 861 of this title.

§ 858. Compensation of postmasters and assistant postmasters, and of supervisors in first-class post offices.
(a) The salaries of postmasters and assistant postmasters at all classes of post offices and of officers and supervisory employees at post offices of the first class shall be annual salaries, to be fixed by the Postmaster General based upon gross postal receipts as shown in the quarterly returns of the respective post offices for the calendar year immediately preceding, at the following rates: Provided, That after January 1, 1944, the gross postal receipts shall be counted for the purpose of determining the class of the post office or the compensation or allowances of postmasters or other employees, whose compensation or allowances are based on the annual receipts of such offices: Provided further, That in fixing the salaries of the postmaster and supervisory employees in the post office at Washington, District of Columbia, the Postmaster General may, in his discretion, add not to exceed 7% per centum to the gross receipts of that office:

### POST OFFICES OF THE FIRST CLASS

<table>
<thead>
<tr>
<th>Gross receipts</th>
<th>Per annum rates</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Postmaster</td>
</tr>
<tr>
<td>$80,000,000 and up</td>
<td>13,770</td>
</tr>
<tr>
<td>$40,000,000 to $80,000,000</td>
<td>11,770</td>
</tr>
<tr>
<td>$20,000,000 to $40,000,000</td>
<td>9,770</td>
</tr>
<tr>
<td>$10,000,000 to $20,000,000</td>
<td>7,770</td>
</tr>
<tr>
<td>$5,000,000 to $10,000,000</td>
<td>4,770</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Gross receipts</th>
<th>Per annum rates</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Senior assistant superintendent</td>
</tr>
<tr>
<td>$80,000,000 and up</td>
<td>6,250</td>
</tr>
<tr>
<td>$40,000,000 to $80,000,000</td>
<td>6,250</td>
</tr>
<tr>
<td>$20,000,000 to $40,000,000</td>
<td>6,250</td>
</tr>
<tr>
<td>$10,000,000 to $20,000,000</td>
<td>5,830</td>
</tr>
<tr>
<td>$5,000,000 to $10,000,000</td>
<td>5,710</td>
</tr>
</tbody>
</table>
In any calendar year the gross postal receipts are less than $1,400, it shall be relegated to the fourth class.

Provided, That where the gross postal receipts of a post office of the second class for each of two consecutive calendar years are less than $8,000, or where in any calendar year the gross postal receipts are less than $7,900, it shall be relegated to the third class.

Provided, That where the gross postal receipts of a post office of the third class for each of two consecutive calendar years are less than $1,500, or where in any calendar year the gross postal receipts are less than $1,400, it shall be relegated to the fourth class.

(b) The base annual compensation of an incumbent postmaster shall not be reduced in the readjustment to conform to the provisions of this chapter, except for a decrease in gross postal receipts to an amount for which a lower salary grade is provided: Provided, That incumbent postmasters in offices having receipts of $500,000 but less than $1,500,000 shall not have their salary reduced unless the receipts of their respective offices drop below $500,000 for any one calendar year.
(c) At central accounting offices where the gross postal receipts are less than $7,000,000 the superintendent of finance, or the employee in charge of central accounting records and adjustments of the accounts, shall be allowed $200 per annum in addition to the salary specified in subsection (a). At central accounting offices with receipts of less than $1,000,000, the employee performing the duties of an auditor shall be allowed a salary equal to that of a foreman. (June 6, 1945, ch. 274, § 8, 59 Stat. 437; June 28, 1948, ch. 734, 62 Stat. 1108; Oct. 24, 1951, ch. 557, § 5, 65 Stat. 626.)

CODIFICATION

In the original of the first proviso of subsec. (a), and as amended by act Oct. 24, 1951, "That after January 1, 1944" read "That subsection (c) of section 1001 of the Revenue Act of 1932 (47 Stat. 285), as amended, is hereby repealed retroactive to January 1, 1944, and thereafter". Section 1001 (c) of the Revenue Act of 1926 was formerly set out in note under section 200 of this title. See notes under that section.

AMENDMENTS

1951—Subsec. (a) amended by act Oct. 24, 1951, § 5 (a), to prescribe, in a consolidated compensation schedule, the adjusted classification and salaries of postmasters, assistant postmasters, and supervisors in post offices of the first class, of postmasters and assistant postmasters in post offices of the second class, and of postmasters in post offices of the third and fourth classes.

Subsec. (c) added by act Oct. 24, 1951, § 5 (b).

1946—Subsec. (b) amended by act June 29, 1946 which added the proviso.

EFFECTIVE DATE

Effective date of section, see note set out under section 851 of this title.

EFFECTIVE DATE OF 1951 AMENDMENT

Effective date of amendment to this section by act Oct. 24, 1951, see note under section 861a of this title.

EFFECTIVE DATE

Effective date of section, see note set out under section 851 of this title.

CROSS REFERENCES

Adjustment of assignments to grades, salaries, and positions, see section 876a of this title.

§ 859. Compensation of supervisors in United States Stamped Envelope Agency, and of superintendents and assistant superintendents of classified stations and branches.

(a) The annual salaries of supervisors in the United States Stamped Envelope Agency shall be as follows:

Agent, $5,770; assistant agent, $5,270.

(b) The salary of superintendents and assistant superintendents of classified stations shall be based on the number of employees assigned thereto and the annual postal receipts. No allowance shall be made for sales of stamps to patrons residing outside of the territory of the stations. At classified stations each $25,000 of postal receipts shall be considered equal to one additional employee: Provided, That in determining the number of employees at a classified station, credit shall be allowed for service performed by regular employees, substitute employees other than those serving in lieu of regular employees absent from duty for any cause, and temporary employees assigned to the station, and for each two thousand and twenty-four hours of service performed by such employees credit shall be allowed for one employee.

(c) At classified stations, the annual salaries of superintendents and assistant superintendents shall be as follows:

<table>
<thead>
<tr>
<th>Number of employees</th>
<th>Superintendent</th>
<th>Assistant superintendent</th>
</tr>
</thead>
<tbody>
<tr>
<td>2,001 and up</td>
<td>$6,470</td>
<td>$5,970</td>
</tr>
<tr>
<td>1,001 to 2,000</td>
<td>$6,370</td>
<td>$5,870</td>
</tr>
<tr>
<td>501 to 1,000</td>
<td>$6,170</td>
<td>$5,670</td>
</tr>
<tr>
<td>301 to 500</td>
<td>$6,070</td>
<td>$5,570</td>
</tr>
<tr>
<td>151 to 300</td>
<td>$5,970</td>
<td>$5,470</td>
</tr>
<tr>
<td>101 to 150</td>
<td>$5,870</td>
<td>$5,370</td>
</tr>
<tr>
<td>51 to 100</td>
<td>$5,770</td>
<td>$5,270</td>
</tr>
<tr>
<td>26 to 50</td>
<td>$5,670</td>
<td>$5,170</td>
</tr>
<tr>
<td>16 to 25</td>
<td>$5,570</td>
<td>$5,070</td>
</tr>
<tr>
<td>10 to 15</td>
<td>$5,470</td>
<td>$4,970</td>
</tr>
<tr>
<td>6 to 9</td>
<td>$5,370</td>
<td>$4,870</td>
</tr>
<tr>
<td>1 to 5</td>
<td>$5,270</td>
<td>$4,770</td>
</tr>
</tbody>
</table>


AMENDMENTS

1951—Act Oct. 24, 1951, amended section generally to adjust and prescribe the compensation of supervisors in the United States Stamped Envelope Agency, and of superintendents and assistant superintendents of classified stations and branches, and to omit compensation schedules of supervisors in first-class post offices which are now covered by section 859 of this title.

EFFECTIVE DATE OF 1951 AMENDMENT

Effective date of amendment to this section by act Oct. 24, 1951, see note under section 861a of this title.

EFFECTIVE DATE

Effective date of section, see note set out under section 851 of this title.

CROSS REFERENCES

Adjustment of assignments to grades, salaries, and positions, see section 876a of this title.


Section, act July 6, 1945, ch. 274, § 10, 59 Stat. 443, which related to compensation of assistant postmasters in second class offices, is now covered by section 858 of this title.

EFFECTIVE DATE OF REPEAL

Effective date of repeal of this section, see effective date note under section 861a of this title.

§ 861. Determination of number of supervisory officers in each organization unit; promotion of regular clerks and carriers above grade 7.

(a) The Postmaster General shall determine the supervisory needs in each organization unit in the field service of the Post Office Department and shall fix the number of supervisors to be employed in accordance with the salary schedules provided in sections 858 (a), 859, 863 (a), 864 (a), 865 (a), (b), 866 (a), 868 (a), and 869 (b) of this title: Provided, That not more than one assistant postmaster may be employed at any post office.

(b) Regular clerks and carriers of grade 9 and above in first- and second-class post offices shall be eligible for promotion to the higher positions in their respective offices, and if for any reason such clerks and carriers of grade 7 and above are not available those clerks and carriers in the lower grades in such offices shall be eligible for such promotions. (July 6, 1945, ch. 274, § 11, 59 Stat. 443; Oct. 24, 1951, ch. 557, §§ 2 (a), 7 (b), 65 Stat. 624, 629.)

AMENDMENTS

1951—Subsec. (a) amended by act Oct. 24, 1951, § 7 (b), which substituted "in each organizational unit in the field service of the Post Office Department" for "at post offices of the first and second classes", and substituted reference to sections 884 (a), 885, 883 (a), 884 (a), 865 (a), 865 (b), 866 (a), 868 (a), and 869 (b) of this title for former reference to sections "889 and 860" of this title.
### Grades and Salaries of Employees in the Automatic Grades

#### Regular Employees

<table>
<thead>
<tr>
<th>Grades</th>
<th>1</th>
<th>2</th>
<th>3</th>
<th>4</th>
<th>5</th>
<th>6</th>
<th>7</th>
<th>8</th>
<th>9</th>
</tr>
</thead>
<tbody>
<tr>
<td>Clerks in post offices of the third class</td>
<td>$2,770</td>
<td>$2,870</td>
<td>$3,270</td>
<td>$3,570</td>
<td>$3,770</td>
<td>$3,870</td>
<td>$3,970</td>
<td>$4,070</td>
<td>$4,070</td>
</tr>
<tr>
<td>Laborers; cleaners; matrons; head charwomen; and head janitors</td>
<td>$2,870</td>
<td>$3,070</td>
<td>$3,270</td>
<td>$3,470</td>
<td>$3,670</td>
<td>$3,770</td>
<td>$3,870</td>
<td>$4,070</td>
<td>$4,070</td>
</tr>
<tr>
<td>Telephonists</td>
<td>$2,870</td>
<td>$3,070</td>
<td>$3,270</td>
<td>$3,470</td>
<td>$3,670</td>
<td>$3,770</td>
<td>$3,870</td>
<td>$4,070</td>
<td>$4,070</td>
</tr>
<tr>
<td>Firemen laborers; elevator operators; mechanics of the pneumatic tube service; baggagepersons; drivers; skilled laborers; and seamen</td>
<td>$3,270</td>
<td>$3,370</td>
<td>$3,470</td>
<td>$3,570</td>
<td>$3,670</td>
<td>$3,770</td>
<td>$3,870</td>
<td>$4,070</td>
<td>$4,070</td>
</tr>
<tr>
<td>Elevator operators; firemen; guards; window cleaners; and skilled helpers</td>
<td>$3,170</td>
<td>$3,270</td>
<td>$3,370</td>
<td>$3,470</td>
<td>$3,570</td>
<td>$3,670</td>
<td>$3,770</td>
<td>$3,870</td>
<td>$4,070</td>
</tr>
<tr>
<td>Special delivery messengers in post offices of the first class</td>
<td>$3,270</td>
<td>$3,370</td>
<td>$3,470</td>
<td>$3,570</td>
<td>$3,670</td>
<td>$3,770</td>
<td>$3,870</td>
<td>$4,070</td>
<td>$4,070</td>
</tr>
</tbody>
</table>

#### Elevator Mechanics

<table>
<thead>
<tr>
<th>Grades</th>
<th>1</th>
<th>2</th>
<th>3</th>
<th>4</th>
<th>5</th>
<th>6</th>
<th>7</th>
<th>8</th>
<th>9</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator mechanics</td>
<td>$3,270</td>
<td>$3,370</td>
<td>$3,470</td>
<td>$3,570</td>
<td>$3,670</td>
<td>$3,770</td>
<td>$3,870</td>
<td>$4,070</td>
<td>$4,070</td>
</tr>
<tr>
<td>Elevator machinery mechanics</td>
<td>$3,370</td>
<td>$3,470</td>
<td>$3,570</td>
<td>$3,670</td>
<td>$3,770</td>
<td>$3,870</td>
<td>$4,070</td>
<td>$4,070</td>
<td>$4,070</td>
</tr>
<tr>
<td>Elevator machine helpers</td>
<td>$3,270</td>
<td>$3,370</td>
<td>$3,470</td>
<td>$3,570</td>
<td>$3,670</td>
<td>$3,770</td>
<td>$3,870</td>
<td>$4,070</td>
<td>$4,070</td>
</tr>
<tr>
<td>Assistant electricians; general mechanics (statistical); elevator mechanic helpers; perrsonnel; key makers; coin box repairers; mail bag examiners; postmarking stamp makers; and mechanics in mail equipment shops; regulation filters and packers in Division of Equipment and Supplies</td>
<td>$3,370</td>
<td>$3,470</td>
<td>$3,570</td>
<td>$3,670</td>
<td>$3,770</td>
<td>$3,870</td>
<td>$4,070</td>
<td>$4,070</td>
<td>$4,070</td>
</tr>
<tr>
<td>Mail handling mechanics</td>
<td>$4,270</td>
<td>$4,370</td>
<td>$4,470</td>
<td>$4,570</td>
<td>$4,670</td>
<td>$4,770</td>
<td>$4,870</td>
<td>$5,070</td>
<td>$5,170</td>
</tr>
<tr>
<td>Principal review clerks and supervisors</td>
<td>$4,470</td>
<td>$4,570</td>
<td>$4,670</td>
<td>$4,770</td>
<td>$4,870</td>
<td>$4,970</td>
<td>$5,070</td>
<td>$5,170</td>
<td>$5,270</td>
</tr>
<tr>
<td>Examiners of equipment and supplies</td>
<td>$5,570</td>
<td>$5,670</td>
<td>$5,770</td>
<td>$5,870</td>
<td>$5,970</td>
<td>$6,070</td>
<td>$6,170</td>
<td>$6,270</td>
<td>$6,370</td>
</tr>
</tbody>
</table>

#### Substitutes, Temporary, Auxiliary, and Char Employees

<table>
<thead>
<tr>
<th>Grades</th>
<th>1</th>
<th>2</th>
<th>3</th>
<th>4</th>
<th>5</th>
<th>6</th>
<th>7</th>
<th>8</th>
<th>9</th>
</tr>
</thead>
<tbody>
<tr>
<td>Temporary carriers in rural delivery service</td>
<td>$1,415</td>
<td>$1,425</td>
<td>$1,435</td>
<td>$1,445</td>
<td>$1,455</td>
<td>$1,465</td>
<td>$1,475</td>
<td>$1,485</td>
<td>$1,495</td>
</tr>
<tr>
<td>For each mile of route over 20 miles</td>
<td>$58</td>
<td>$60</td>
<td>$62</td>
<td>$64</td>
<td>$66</td>
<td>$68</td>
<td>$70</td>
<td>$72</td>
<td>$74</td>
</tr>
<tr>
<td>Fixed compensation per annum</td>
<td>$1,415</td>
<td>$1,425</td>
<td>$1,435</td>
<td>$1,445</td>
<td>$1,455</td>
<td>$1,465</td>
<td>$1,475</td>
<td>$1,485</td>
<td>$1,495</td>
</tr>
</tbody>
</table>

#### Substitutes and Temporary Carriers

<table>
<thead>
<tr>
<th>Grades</th>
<th>1</th>
<th>2</th>
<th>3</th>
<th>4</th>
<th>5</th>
<th>6</th>
<th>7</th>
<th>8</th>
<th>9</th>
</tr>
</thead>
<tbody>
<tr>
<td>Temporary carriers in rural delivery service</td>
<td>$1,415</td>
<td>$1,425</td>
<td>$1,435</td>
<td>$1,445</td>
<td>$1,455</td>
<td>$1,465</td>
<td>$1,475</td>
<td>$1,485</td>
<td>$1,495</td>
</tr>
<tr>
<td>For each mile of route over 20 miles</td>
<td>$58</td>
<td>$60</td>
<td>$62</td>
<td>$64</td>
<td>$66</td>
<td>$68</td>
<td>$70</td>
<td>$72</td>
<td>$74</td>
</tr>
<tr>
<td>Fixed compensation per annum</td>
<td>$1,415</td>
<td>$1,425</td>
<td>$1,435</td>
<td>$1,445</td>
<td>$1,455</td>
<td>$1,465</td>
<td>$1,475</td>
<td>$1,485</td>
<td>$1,495</td>
</tr>
</tbody>
</table>

#### Hourly Rates

<table>
<thead>
<tr>
<th>Grades</th>
<th>1</th>
<th>2</th>
<th>3</th>
<th>4</th>
<th>5</th>
<th>6</th>
<th>7</th>
<th>8</th>
<th>9</th>
</tr>
</thead>
<tbody>
<tr>
<td>Clerks in post offices of the third class</td>
<td>$1.715</td>
<td>$1.735</td>
<td>$1.755</td>
<td>$1.775</td>
<td>$1.795</td>
<td>$1.815</td>
<td>$1.835</td>
<td>$1.855</td>
<td>$1.875</td>
</tr>
<tr>
<td>Mail carriers, mailmen, and mailwomen, in regular delivery service</td>
<td>$1.475</td>
<td>$1.495</td>
<td>$1.515</td>
<td>$1.535</td>
<td>$1.555</td>
<td>$1.575</td>
<td>$1.595</td>
<td>$1.615</td>
<td>$1.635</td>
</tr>
<tr>
<td>Special delivery messengers in post offices of the first class</td>
<td>$1.565</td>
<td>$1.585</td>
<td>$1.605</td>
<td>$1.625</td>
<td>$1.645</td>
<td>$1.665</td>
<td>$1.685</td>
<td>$1.705</td>
<td>$1.725</td>
</tr>
<tr>
<td>Clerks, carriers, and other employees in rural delivery service</td>
<td>$1.655</td>
<td>$1.675</td>
<td>$1.695</td>
<td>$1.715</td>
<td>$1.735</td>
<td>$1.755</td>
<td>$1.775</td>
<td>$1.795</td>
<td>$1.815</td>
</tr>
<tr>
<td>Elevator mechanics and general mechanics in motor vehicle service</td>
<td>$1.765</td>
<td>$1.785</td>
<td>$1.805</td>
<td>$1.825</td>
<td>$1.845</td>
<td>$1.865</td>
<td>$1.885</td>
<td>$1.905</td>
<td>$1.925</td>
</tr>
</tbody>
</table>

1 Rate authorized for the regular carrier.
§ 861b

TITLE 39.—THE POSTAL SERVICE

Page 6432

§ 861b. Two- or one-grade advancement in certain cases. 

(a) Each employee on the rolls of the field service of the Post Office Department on the effective date of this Act for whom automatic grades and salaries are provided by section 861a of this title, who—

(1) entered the field service after June 30, 1945, and 

(2) (A) Has not been advanced at least two automatic grades through the operation of the provisions of sections 862a and 862b of this title, sections 840a and 845b of Title 5, and section 2 (a), (b), (c), and (d) of the Act of October 28, 1949 (Public Law 428, 81st Congress), or (B) is not advanced at least two automatic grades through the operation of such provisions and the operation of the provisions of section 876a. (b) (1) of this title shall be advanced two automatic grades or, if such employee has been advanced one automatic grade through the operation of such provisions, shall be advanced one automatic grade. For the purposes of this section, the assignment of any employee in grade 1 or 2 on the effective date of this Act to grade 1 as provided in section 876a. (b) (1) of this title shall be considered as an advancement of two or one automatic grades, respectively.

(b) Any advancement under subsection (a) of this section shall be effective as of the effective date of this Act and shall not be considered as a promotion for purposes of determining the date on which any employee is eligible for a promotion to the next higher grade. (Oct. 24, 1951, ch. 557, § 4, 65 Stat. 625.)

References in Text

The “effective date of this Act”, referred to in the text, means the effective date of act Oct. 24, 1951. For effective date of act Oct. 24, 1951, see note under section 861a of this title.

“Section 2 (a), (b), (c), and (d) of the Act of October 28, 1949 (Public Law 428, 81st Congress)”, referred to in subsection (a) (2), is act Oct. 28, 1949, ch. 781, § 2 (a) (b) (c) (d), 63 Stat. 493, which was formerly classified to section 866 of this title, but which was repealed by section 3 of act Oct. 24, 1951.

CODIFICATION

Section not enacted as a part of act July 5, 1945, ch. 274, 59 Stat. 438, which comprises this chapter.

Effective Date

Effective date of this section, see note under section 861a of this title.

§ 862. Compensation of marine carriers assigned to Detroit River Marine Service; maximum compensation for clerks in third class post offices.

(a) Marine carriers assigned to the Detroit River Marine Service shall be paid an annual salary of $300 in excess of the highest salary provided for carriers in the automatic grades in the City Delivery Service: Provided, That the annual salary of such marine carriers shall not be in excess of $4,370.


(c) Clerks in post offices of the third class shall not be appointed or promoted to a salary grade in excess of $100 less than the salary of the postmaster at the office to which assigned. Substitute, temporary, or auxiliary clerks in post offices of the third class shall not be paid in excess of $1.465 per hour where the salary of the postmaster is $3,126 per annum; in excess of $1.416 per hour where the salary of the postmaster is $3,019 per annum; and in excess of $1.385 per hour where the salary of the postmaster is $2,883 per annum.

(f) Substitute employees listed in this section shall be promoted to the next higher grade at the beginning of the quarter following two thousand and forty-four hours’ satisfactory service in a pay status, including time served as a special delivery messenger: Provided, That there shall be not more than one increase in the rate of pay of such employee within a period of twelve months: And provided further, That when a substitute employee is appointed to a regular position, such employee shall be assigned to a salary grade corresponding to the salary as a substitute. Any fractional part of a year’s substitute service accumulated since the last compensation increase as a substitute shall be included with the regular service of a regular em-
employee in determining eligibility for promotion to the next high grade following appointment to a regular position. (July 6, 1945, ch. 274, § 12, 59 Stat. 443; May 3, 1950, ch. 153, § 4 (a) (I), 64 Stat. 102; Oct. 24, 1951, ch. 557, § 2 (b), (c), (m), 65 Stat. 624, 625.)

**AMENDMENTS**

1951—Subsec. (a) amended by act Oct. 24, 1951, § 2 (b), which struck out the classification and compensation schedules relating to automatic grades of certain postal field service employees, and of substitute, temporary and auxiliary employees in such service, struck out the provisions relating to promotion, and increased the maximum annual compensation of marine carriers assigned to the Detroit River Marine Service from $5,000 to $5,570.

Subsecs. (b) (d), repealed by act Oct. 24, 1951, § 2 (m), contained automatic grade compensation schedules and promotion provisions with respect to various types of field service employees.

Subsec. (e) amended by act Oct. 24, 1951, § 2 (c), which struck out the classification and compensation schedules relating to automatic grades of carriers in the village delivery service, struck out the provisions relating to promotion, and increased the maximum hourly compensation of substitute, temporary and auxiliary employees.

1950—Subsec. (a) amended by act May 3, 1950, which struck out first proviso relating to additional grades 12, 13 and 14 for clerical and carrier employees, and dispatchers of the pneumatic tube service, in first class post offices.

**EFFECTIVE DATE OF 1951 AMENDMENT**

Effective date of amendment to this section by act Oct. 24, 1951, see note under section 881a of this title.

**EMPLOYEES AT TIME OF 1950 AMENDMENT**

For effect of 1950 amendment to this section on employees on rolls at time of enactment, see note under section 888 of this title.

**EFFECTIVE DATE OF 1950 AMENDMENT; FORMER EMPLOYEES**

For effective date of act May 3, 1950, and its application to former employees, see note under section 888 of this title.

**EFFECTIVE DATE**

Effective date of section, see note set out under section 881 of this title.

**LONGEVITY PROMOTIONAL GRADES**

For longevity promotional grades for the postal field service, see section 888 et seq. of this title.

**RETENTION OF PROMOTION CREDITS**

For retention of promotion credits under former provisions of subsection (a) of this section, see section 889 of this title.

**TEMPORARY ASSIGNMENT OF CLERKS**

Act Nov. 4, 1943, ch. 295, 57 Stat. 586, as amended June 30, 1945, ch. 206, 59 Stat. 270, provided until June 30, 1945, that the Postmaster General could temporarily assign clerks to different duties in the interest of the service.

**CROSS REFERENCES**

Adjustments of assignments to grades, salaries, and positions, see section 878a of this title.

Grades and salaries of employees in the automatic grades, see section 881a of this title.

§ 862a. Substitute employees appointed to a regular position; credit for time served as a substitute.

Upon appointment to a regular position in the Postal Service, any employee who was a substitute in the Postal Service prior to July 1, 1945, shall receive credit for actual substitute service including time served as a special-delivery messenger, performed prior to July 1, 1945, computed on the basis of one year for each unit of two thousand four hundred and forty-eight hours of service, but such credit shall not exceed four years. The credit thus computed shall be added to credit for the time the employee has been on the rolls as a substitute employee in the Postal Service on and after July 1, 1945, computed on the basis of one-twelfth of a year for each whole calendar month that the employee has been on the rolls. Upon the appointment of any such employee to a regular position he shall be placed in the salary grade to which he would have progressed had his original appointment been made to a regular position of grade 1 plus four grades, and the progression shall be computed on the basis of years of substitute service as herein provided. Any fractional part of a year’s substitute service accumulated since the last compensation increase as a substitute shall be included with the regular service as a regular employee in determining eligibility for promotion to the next higher grade following appointment to a regular position: Provided, That no substitute shall be appointed to a higher grade of a regular position than the highest grade to which employees may progress through annual promotions: Provided further, That upon appointment of a substitute employee to a regular position he shall not be placed in or promoted to a grade higher than the grade to which he would have progressed, including benefits authorized by section 873 of this title, had his original appointment been to a regular position of grade 1: And provided further, That employees shall not be allowed credit for service performed under temporary or war-service appointments except when such service is continuous to the date of appointment as a classified substitute or regular employee. (Mar. 6, 1946, ch. 57, § 1, 60 Stat. 35; Apr. 15, 1947, ch. 35, § 3, 61 Stat. 40.)

**CODIFICATION**

Section not enacted as a part of act July 6, 1945, ch. 274, 59 Stat. 435, which comprises this chapter.

**AMENDMENTS**

1947—Act Apr. 15, 1947, amended section to revise the method of computing the time in service for promotion from an hourly basis to an annual basis.

**EFFECTIVE DATE**

Section 8 of act Mar. 6, 1946, provided that sections 856a, 852a, and 867a of this title should be retroactive to July 1, 1945.

§ 862b. Credit for substitute service prior to military duty of field service employees; pro rata credit for military duty; continuous service credit upon reinstatement.

Employees who have been separated or shall after March 6, 1946, be separated from the field service of the Post Office Department for military duty shall be given credit under the provisions of section 856a of this title for the periods or terms of substitute service immediately preceding their entry into military service and pro rata credit shall be given for the time engaged in military service. Employees who are reinstated to positions in the field service of the Post Office Department may be given credit for the periods or terms of continuous substitute and regular service immediately preceding their separation, but they shall not be placed in a grade higher than the grade to which they would have progressed in continuous service. (Mar. 6, 1946, ch. 57, § 2, 60 Stat. 36.)
§ 862c

CODIFICATION

Section not enacted as a part of act July 6, 1945, ch. 274, 59 Stat. 435, which comprises this chapter.

EFFECTIVE DATE

Effective date, see note set out under section 862a of this title.

§ 862c. Promotions of substitute employees.

All substitute employees in the postal service shall be promoted successively at the beginning of the quarter following one year's satisfactory service in each grade until they reach the maximum grade authorized for the respective assignment, without regard to the number of hours they are actually employed in the postal service during the year. (Apr. 15, 1947, ch. 35, § 1, 61 Stat. 40.)

CODIFICATION

Section not enacted as a part of act July 6, 1945, ch. 274, 59 Stat. 435, which comprises this chapter.

§ 862d. Credits for promotion for substitutes; withholding of automatic promotions.

Each substitute employee in the postal service shall, for promotional purposes, receive credit for one-twelfth of a year for each whole calendar month that the substitute employee has been on the rolls as a substitute since his last promotion as a substitute or appointment as a substitute, whichever is later: Provided, That when a regular employee has been reduced to a substitute position, the months of service as a regular employee shall be included with the months served as a substitute to determine the automatic promotion on section 862c of this title: Provided further, That the automatic promotion of a substitute employee in the postal service shall be withheld (1) for three months when such employee is absent on leave without pay and not available for duty for ninety days during a calendar year; (2) for six months when such employee is absent on leave without pay and not available for duty for one hundred and eighty days during a calendar year; (3) for nine months when such employee is absent on leave without pay and not available for duty for two hundred and seventy days during a calendar year; and (4) for one year when such employee is absent on leave without pay and not available for duty for three hundred and sixty days during a calendar year. (Apr. 15, 1947, ch. 35, § 2, 61 Stat. 40; Oct. 30, 1951, ch. 631, title II, § 207 (b), 65 Stat. 682.)

CODIFICATION

Section not enacted as a part of act July 6, 1945, ch. 274, 59 Stat. 435, which comprises this chapter.

AMENDMENTS

1951—Act Oct. 30, 1951, struck out "and leave" after "promotional" in that part of text preceding first proviso.

EFFECTIVE DATE OF 1951 AMENDMENT

Amendment by act Oct. 30, 1951, as effective on January 6, 1951, see note under section 2061 of Title 5, Executive Departments and Government Officers and Employees.

§ 863. Classification and compensation of supervisory employees in Motor Vehicle Service; promotion of substitute employees.

(a) The salaries of supervisory employees in the Motor Vehicle Service shall be annual salaries based upon the number of employees supervised as follows: Provided, That, in determining the number of employees supervised, credit shall be allowed for service performed by regular employees, substitute employees other than those serving in lieu of regular employees absent from duty for any cause, and temporary employees, and for each two thousand and twenty-four hours of service performed by such employees credit shall be allowed for one employee:

<table>
<thead>
<tr>
<th>Number of employees</th>
<th>Superintendent</th>
<th>Senior assistant superintendent</th>
<th>Assistant superintendent of auxiliary engines</th>
<th>Chief of routes</th>
<th>Chief mechanic; Chief of Supplies</th>
<th>Chief dispatcher; Route Supervisors</th>
<th>Mechanic in charge</th>
<th>Dispatcher</th>
</tr>
</thead>
<tbody>
<tr>
<td>701 and up.</td>
<td>$6,470</td>
<td>$5,970</td>
<td>$5,170</td>
<td>$4,970</td>
<td>$4,970</td>
<td>$4,970</td>
<td>$4,970</td>
<td>$4,970</td>
</tr>
<tr>
<td>451 to 700.</td>
<td>6,170</td>
<td>5,670</td>
<td>5,370</td>
<td>4,870</td>
<td>4,870</td>
<td>4,870</td>
<td>4,870</td>
<td>4,870</td>
</tr>
<tr>
<td>251 to 450.</td>
<td>6,170</td>
<td>5,670</td>
<td>5,170</td>
<td>4,770</td>
<td>4,770</td>
<td>4,770</td>
<td>4,770</td>
<td>4,770</td>
</tr>
<tr>
<td>101 to 250.</td>
<td>5,970</td>
<td>5,670</td>
<td>5,170</td>
<td>4,770</td>
<td>4,770</td>
<td>4,770</td>
<td>4,770</td>
<td>4,770</td>
</tr>
<tr>
<td>51 to 100.</td>
<td>5,770</td>
<td>5,490</td>
<td>5,170</td>
<td>4,770</td>
<td>4,770</td>
<td>4,770</td>
<td>4,770</td>
<td>4,770</td>
</tr>
<tr>
<td>21 to 50.</td>
<td>5,570</td>
<td>5,290</td>
<td>5,170</td>
<td>4,770</td>
<td>4,770</td>
<td>4,770</td>
<td>4,770</td>
<td>4,770</td>
</tr>
<tr>
<td>10 to 20.</td>
<td>5,270</td>
<td>5,000</td>
<td>5,170</td>
<td>4,770</td>
<td>4,770</td>
<td>4,770</td>
<td>4,770</td>
<td>4,770</td>
</tr>
<tr>
<td>6 to 10.</td>
<td>5,000</td>
<td>4,720</td>
<td>5,170</td>
<td>4,770</td>
<td>4,770</td>
<td>4,770</td>
<td>4,770</td>
<td>4,770</td>
</tr>
<tr>
<td>1 to 6.</td>
<td>4,720</td>
<td>4,720</td>
<td>5,170</td>
<td>4,770</td>
<td>4,770</td>
<td>4,770</td>
<td>4,770</td>
<td>4,770</td>
</tr>
</tbody>
</table>


(e) Substitute employees in the automatic grades listed in this section shall be promoted to the next higher grade at the beginning of the quarter following two thousand and twenty-four hours' satisfactory service in a pay status, including time served as a special delivery messenger: Provided, That there shall be not more than one increase in the rate of pay of such employee within a period of twelve months: Provided further, That, when a substitute employee is appointed to a regular position, such employee shall be assigned to the salary grade corresponding to the salary grade as a substitute. Any fractional part of a year's substitute service accumulated since the last compensation increase as a substitute shall be included with the regular service of a regular employee in determining eligibility for promotion to the next higher grade following appointment to a regular position. (July 6, 1945, ch. 274, § 13, 59 Stat. 445; May 3, 1950, ch. 153, § 4 (a) (2), 64 Stat. 102; Oct. 24, 1951, ch. 557, §§ 2 (m), 8, 65 Stat. 625, 629; Mar. 12, 1952, ch. 101, § 1, 66 Stat. 23.)

AMENDMENTS

1952—Subsec. (a) amended by act Mar. 12, 1952, § 1, which changed heading "Assistant Superintendents" in table to "Assistant Superintendents."

1951—Subsec. (a) amended by act Oct. 24, 1951, § 8, to adjust and prescribe the petition classification and annual compensation of supervisors in the Motor Vehicle Service.

Subsecs. (b)—(d), repealed by act Oct. 24, 1951, § 2 (m), contained automatic grade compensation schedules with respect to various types of Motor Vehicle Service Employees, and provisions with respect to promotion thereof.
1950—Subsec. (b) amended by act May 3, 1950, which struck out the proviso relating to additional grades 12, 13 and 14 for clerks, driver-mechanics, general mechanics, and dispatchers of the Motor-Vehicle Service, in past offices of the first class.

**Effective Date of 1952 Amendment**

Section 2 of act Mar. 12, 1952, provided that the amendment to subsec. (a) by such act should be effective as of July 1, 1951.

**Effective Date of 1961 Amendment**

Effective date of amendment to this section by act Oct. 24, 1961, see note under section 861a of this title.

**Effective Date of 1950 Amendment; Former Employees**

For effective date of act May 3, 1950, and its application to former employees, see note under section 888 of this title.

**Employees at Time of 1950 Amendment**

For effect of 1950 amendment to this section on employees on rolls at time of enactment, see note under section 888 of this title.

### Cable content of buildings

<table>
<thead>
<tr>
<th>General superintendent</th>
<th>Assistant superintendent</th>
<th>Superintendent</th>
<th>Assistant superintendent</th>
<th>Chief engineer</th>
<th>Assistant chief engineer</th>
<th>enginers</th>
<th>Inspection engineers</th>
<th>Mechanical engineers</th>
</tr>
</thead>
<tbody>
<tr>
<td>2 or more buildings with 50,000,000 cubic feet and up</td>
<td>$6,920</td>
<td>$5,970</td>
<td>$6,770</td>
<td>$5,220</td>
<td>$4,707</td>
<td>$4,370</td>
<td>$6,270</td>
<td>$5,970</td>
</tr>
<tr>
<td>2 or more buildings with 40,000,000 cubic feet and up</td>
<td>$6,920</td>
<td>$5,970</td>
<td>$6,770</td>
<td>$5,220</td>
<td>$4,707</td>
<td>$4,370</td>
<td>$6,270</td>
<td>$5,970</td>
</tr>
<tr>
<td>20,000,000 to 30,000,000 cubic feet</td>
<td>$5,222</td>
<td>$4,370</td>
<td>$3,592</td>
<td>$2,917</td>
<td>$2,785</td>
<td>$2,785</td>
<td>$3,180</td>
<td>$3,180</td>
</tr>
<tr>
<td>15,000,000 to 16,999,999 cubic feet</td>
<td>$5,222</td>
<td>$4,370</td>
<td>$3,592</td>
<td>$2,917</td>
<td>$2,785</td>
<td>$2,785</td>
<td>$3,180</td>
<td>$3,180</td>
</tr>
<tr>
<td>10,000,000 to 14,999,999 cubic feet</td>
<td>$5,222</td>
<td>$4,370</td>
<td>$3,592</td>
<td>$2,917</td>
<td>$2,785</td>
<td>$2,785</td>
<td>$3,180</td>
<td>$3,180</td>
</tr>
<tr>
<td>6,000,000 to 9,999,999 cubic feet</td>
<td>$5,222</td>
<td>$4,370</td>
<td>$3,592</td>
<td>$2,917</td>
<td>$2,785</td>
<td>$2,785</td>
<td>$3,180</td>
<td>$3,180</td>
</tr>
<tr>
<td>3,000,000 to 5,999,999 cubic feet</td>
<td>$5,222</td>
<td>$4,370</td>
<td>$3,592</td>
<td>$2,917</td>
<td>$2,785</td>
<td>$2,785</td>
<td>$3,180</td>
<td>$3,180</td>
</tr>
<tr>
<td>1,000,000 to 2,999,999 cubic feet</td>
<td>$5,222</td>
<td>$4,370</td>
<td>$3,592</td>
<td>$2,917</td>
<td>$2,785</td>
<td>$2,785</td>
<td>$3,180</td>
<td>$3,180</td>
</tr>
<tr>
<td>Less than 600,000 cubic feet</td>
<td>$5,222</td>
<td>$4,370</td>
<td>$3,592</td>
<td>$2,917</td>
<td>$2,785</td>
<td>$2,785</td>
<td>$3,180</td>
<td>$3,180</td>
</tr>
</tbody>
</table>

### Number of employees supervised

<table>
<thead>
<tr>
<th>Number of employees supervised</th>
<th>Superintendents of Shops</th>
<th>Assistant superintendents of Shops</th>
<th>General foremen of mechanics</th>
<th>Foremen of mechanics</th>
<th>General foremen of laborers</th>
<th>Foremen of laborers</th>
<th>Captains of guard</th>
<th>Lieutenants of guard</th>
<th>Chief telephone operators</th>
<th>Assistant chief telephone operators</th>
</tr>
</thead>
<tbody>
<tr>
<td>151 and up</td>
<td>$5,770</td>
<td>$5,920</td>
<td>$4,720</td>
<td>$4,470</td>
<td>$4,470</td>
<td>$4,470</td>
<td>$1,131</td>
<td>$1,131</td>
<td>$4,720</td>
<td>$4,720</td>
</tr>
<tr>
<td>101 to 150</td>
<td>6,270</td>
<td>6,270</td>
<td>5,920</td>
<td>5,920</td>
<td>5,920</td>
<td>5,920</td>
<td>1,131</td>
<td>1,131</td>
<td>4,720</td>
<td>4,720</td>
</tr>
<tr>
<td>61 to 100</td>
<td>6,270</td>
<td>6,270</td>
<td>5,920</td>
<td>5,920</td>
<td>5,920</td>
<td>5,920</td>
<td>1,131</td>
<td>1,131</td>
<td>4,720</td>
<td>4,720</td>
</tr>
<tr>
<td>61 to 60</td>
<td>6,270</td>
<td>6,270</td>
<td>5,920</td>
<td>5,920</td>
<td>5,920</td>
<td>5,920</td>
<td>1,131</td>
<td>1,131</td>
<td>4,720</td>
<td>4,720</td>
</tr>
<tr>
<td>61 to 59</td>
<td>6,270</td>
<td>6,270</td>
<td>5,920</td>
<td>5,920</td>
<td>5,920</td>
<td>5,920</td>
<td>1,131</td>
<td>1,131</td>
<td>4,720</td>
<td>4,720</td>
</tr>
<tr>
<td>61 to 41</td>
<td>6,270</td>
<td>6,270</td>
<td>5,920</td>
<td>5,920</td>
<td>5,920</td>
<td>5,920</td>
<td>1,131</td>
<td>1,131</td>
<td>4,720</td>
<td>4,720</td>
</tr>
<tr>
<td>61 to 31</td>
<td>6,270</td>
<td>6,270</td>
<td>5,920</td>
<td>5,920</td>
<td>5,920</td>
<td>5,920</td>
<td>1,131</td>
<td>1,131</td>
<td>4,720</td>
<td>4,720</td>
</tr>
<tr>
<td>61 to 21</td>
<td>6,270</td>
<td>6,270</td>
<td>5,920</td>
<td>5,920</td>
<td>5,920</td>
<td>5,920</td>
<td>1,131</td>
<td>1,131</td>
<td>4,720</td>
<td>4,720</td>
</tr>
<tr>
<td>61 to 11</td>
<td>6,270</td>
<td>6,270</td>
<td>5,920</td>
<td>5,920</td>
<td>5,920</td>
<td>5,920</td>
<td>1,131</td>
<td>1,131</td>
<td>4,720</td>
<td>4,720</td>
</tr>
</tbody>
</table>


(j) Temporary employees in the custodial service paid on an annual basis shall be paid at the rates of pay of grade 1 of the position in which employed and shall, at the beginning of the quarter following the completion of twelve months' satisfactory service in each pay status, be advanced successively to the rates of pay of the next higher grade of such position; and temporary employees in the custodial service paid on an hourly basis shall be paid at the rates of pay of grade 1 of the position in which employed and shall, at the beginning of the quarter following the completion of twelve months' satisfactory service in each pay status, be advanced successively to the rates of pay of the next higher grade of such position: Provided, That no temporary employee shall be paid at a rate higher than that provided herein for the highest automatic grade of the position in which he is employed: Provided further, That when a temporary employee is appointed to a regular position in the custodial service, the employee shall be assigned to...
a salary grade corresponding to his salary as a temporary employee at the time of such appointment. Any fractional part of a year's temporary service accumulated since the last compensation increase as a temporary shall be included with the regular service of a regular employee in determining eligibility for promotion to the next higher grade following appointment to a regular position. (July 6, 1945, ch. 274, § 14, 59 Stat. 446; June 19, 1948, ch. 515, § 1, 62 Stat. 490; Aug. 22, 1949, ch. 492, § 1, 63 Stat. 622; May 3, 1950, ch. 153, § 4 (a) (3—7), 64 Stat. 102; Oct. 24, 1951, ch. 557, §§ 2 (m), 9, 65 Stat. 625, 630.)

**AMENDMENTS**

1951—Subsec. (a) amended by act Oct. 24, 1951, § 9, to adjust and prescribe the position classification and annual compensation of supervisors in the Custodial Service.

Subsecs. (b)—(k), repealed by act Oct. 24, 1951, § 2 (m), contained automatic grade compensation schedules and promotion provisions with respect to various types of Custodial Service employees.

1950—Subsecs. (b)—(f) amended by act May 3, 1950, which struck out the proviso in each subsection, relating, in each case, to additional grades in first class post offices for the types of employees covered by those subsections.

1949—Subsec. (j) amended by act Aug. 22, 1949, to increase the hourly compensation in the four grades.

1948—Subsec. (l) amended by act June 19, 1948, to provide for automatic promotions of temporary employees in the custodial service.

**EFFECTIVE DATE OF 1951 AMENDMENT**

Effective date of amendment to this section by act Oct. 24, 1951, see note under section 861a of this title.

**EFFECTIVE DATE OF 1950 AMENDMENT; FORMER EMPLOYEES**

For effective date of act May 3, 1950, and its application to former employees, see note under section 866 of this title.

**EFFECTIVE DATE OF 1949 AMENDMENT**

Section 2 of act Aug. 22, 1949, provided that the amendment of subsection (j) of this section by section 1 of act Aug. 22, 1949, should be effective as of July 1, 1949.

**EFFECTIVE DATE OF 1948 AMENDMENT**

Section 3 of act June 19, 1948, provided that the amendment of subsection (l) of this section by section 1 of act June 19, 1948, should become effective at the beginning of the quarter following June 19, 1948.

**EMPLOYEES AT TIME OF 1950 AMENDMENT**

For effect of 1950 amendment to this section on employees on rolls at time of enactment, see note under section 808 of this title.

**LONGEVITY PROMOTIONAL GRADES**

For longevity promotional grades for the postal field service, see section 888 et seq. of this title.

**RETENTION OF PROMOTION CREDITS**

For retention of promotion credits under former provisions of subsections (b)—(f) of this section, see section 886 of this title.

**CREDIBLABLE SERVICE AS TEMPORARY EMPLOYEE IN CUSTODIAL SERVICE**

Section 2 of act June 19, 1948, provided that: "Any period of continuous satisfactory service as a temporary employee in the custodial service performed by any such temporary employee prior to the effective date of this Act [amendment of subsection (l) of this section] shall be creditable for a promotion to the rates of pay of grade 2 of the position in which such temporary employee is employed."

**CROSS REFERENCES**

Adjustment of assignments to grades, salaries, and positions, see section 876a of this title.

Grades and salaries of employees in the automatic grades, see section 861a of this title.

§ 865. Inspection Service.

(a) Compensation of supervisory employees.

The annual salaries of inspectors in charge, assistant inspectors in charge, and supervisory employees at division headquarters of the Inspection Service shall be as follows:

<table>
<thead>
<tr>
<th>Grade</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$4,970</td>
</tr>
<tr>
<td>2</td>
<td>5,170</td>
</tr>
<tr>
<td>3</td>
<td>5,370</td>
</tr>
<tr>
<td>4</td>
<td>5,570</td>
</tr>
<tr>
<td>5</td>
<td>5,770</td>
</tr>
</tbody>
</table>

(b) Classification and compensation of inspectors.

Post office inspectors shall be divided into ten grades with annual salaries as follows:

<table>
<thead>
<tr>
<th>Grade</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$4,970</td>
</tr>
<tr>
<td>2</td>
<td>5,170</td>
</tr>
<tr>
<td>3</td>
<td>5,370</td>
</tr>
<tr>
<td>4</td>
<td>5,570</td>
</tr>
<tr>
<td>5</td>
<td>5,770</td>
</tr>
</tbody>
</table>

and shall be promoted successively at the beginning of the quarter following one year's satisfactory service in each grade until they reach grade 8: Provided, That promotion of not more than 25 per cent of the authorized quota of inspectors may be made to grades 9 and 10. The Postmaster General shall assign difficult or complex work to be performed by inspectors in grades 9 and 10 and shall select the inspectors to be assigned to these grades under such rules and regulations as he shall prescribe: Provided further, That inspectors will not be selected for promotion to grades 9 and 10 until they have completed at least one year's faithful and meritorious service in the next lower grade.

(c) Classification of clerical force.

The clerical force of the Post Office Inspection Service shall be classified as clerks and principal review clerks.


(f) Transfer of City Delivery Service clerks and carriers.

Whenever in the discretion of the Postmaster General the needs of the service require such action, he is authorized to transfer clerks, or carriers in the City Delivery Service to the position of clerk at division headquarters and other posts of duty of post-office inspectors at a salary not to exceed $3,670 when the salary of the employee being transferred is less than $3,670, and when the salary of the employee being transferred is equal to or greater than $3,670, such employee may be transferred at not less than the salary received in the position from which transferred. After such transfer is made, employees so transferred shall be eligible for promotion to the grades of salary provided herein for clerks at division headquarters and other posts of duty of post-office inspectors. (July 6, 1945, ch. 274, § 15, 59 Stat. 450; May 3, 1950, ch. 153, § 4 (a) (8), (9), 64 Stat. 102; Oct. 24, 1951, ch. 557, § 2 (d), (m), 10, 65 Stat. 625, 630, 631.)

**AMENDMENTS**

1951—Subsec. (a) amended by act Oct. 24, 1951, § 10 (a), to adjust and prescribe the position classification
and annual compensation of inspectors in charge, assistant inspectors in charge, and supervisory employees at division headquarters of the Inspection Service.

Subsec. (d) and (e), repealed by act Oct. 24, 1951, § 2 (m), contained automatic grade compensation schedules and promotion provisions with respect to principal review clerks, and City Delivery Service clerks and carriers, in the Inspection Service.

Subsec. (f) amended by act Oct. 24, 1951, § 2 (d), which, in three places, substituted "$2,900" in lieu of "$2,500".

1950—Subsec. (d) amended by act May 8, 1950, § 4 (a) (b), which struck out the proviso relating to additional grades 10, 11 and 12 for clerks at division headquarters and other posts of duty of post-office inspectors.

Subsec. (e) amended by act May 8, 1950, § 4 (a) (b), which struck out the proviso relating to additional grades 3 and 6 for principal review clerks at division headquarters of post-office inspectors.

**Effective Date of 1951 Amendment**

Effective date of amendment to this section by act Oct. 24, 1951, see note under section 886 of this title.

**Effective Date of 1950 Amendment; Former Employees**

For effective date of act May 8, 1950, and its application to former employees, see note under section 886 of this title.

### Title 39—The Postal Service

**§ 866. Postal Transportation Service.**

(a) Compensation of officers and supervisory employees. The annual salaries of officers and supervisory employees in the Postal Transportation Service shall be as follows:

<table>
<thead>
<tr>
<th>Type of Employee</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Superintendents</td>
<td>$4,670</td>
</tr>
<tr>
<td>Assistant superintendents</td>
<td>$4,270</td>
</tr>
<tr>
<td>General foremen</td>
<td>$4,770</td>
</tr>
<tr>
<td>Assistant general superintendents</td>
<td>$4,770</td>
</tr>
<tr>
<td>Administrative assistants</td>
<td>$4,570</td>
</tr>
<tr>
<td>Distnt superintendents</td>
<td>$4,770</td>
</tr>
</tbody>
</table>

**Number of Employees in Organization**

<table>
<thead>
<tr>
<th>Type of Employee</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>General foremen</td>
<td>$4,770</td>
</tr>
<tr>
<td>Assistant general superintendents</td>
<td>$4,770</td>
</tr>
<tr>
<td>Administrative assistants</td>
<td>$4,570</td>
</tr>
<tr>
<td>Distnt superintendents</td>
<td>$4,770</td>
</tr>
</tbody>
</table>


(f) Determination of number of employees in terminal railway and air mail field railway post offices, and transfer offices.

In determining the number of employees in terminal railway post offices, transfer offices, and air mail field railway post offices, credit shall be allowed for service performed by regular employees, substitute employees other than those serving in lieu of regular employees absent for any cause, and temporary employees assigned to such offices and for each two thousand and twenty-four hours of service performed by such employee the office shall be allowed credit for one employee.
(g) Promotion of clerks assigned to offices of division superintendents, regional superintendents, and chief clerks.

Clerks assigned to offices of division superintendents, regional superintendents Air Mail Service, and in chief clerks' offices shall be promoted successively to grade 7. Clerks assigned to offices of division superintendents, regional superintendents Air Mail Service, and in chief clerks' offices shall be promoted successively to grade 7 and after three years of faithful and meritorious service in grade 7 shall be promoted to grade 10; after five years of faithful and meritorious service in grade 10 shall be promoted to grade 9; and after seven years of faithful and meritorious service in grade 9 shall be promoted to grade 12. All clerks in charge and clerks designated to act as clerks in charge during absences of clerks in charge, in offices of division superintendents, regional superintendents Air Mail Service, chief clerks, class A runs, terminal railway post offices, and air mail field railway post offices, shall be required to progress through the automatic grades to and including grade 7 before being eligible to receive the salary provided herein for the various grades of clerks in charge and clerks who will act as clerks in charge: Provided further, That clerks in charge and clerks designated to act as clerks in charge and absences of clerks in charge in transfer officers and clerks in charge assigned to class B runs shall be required to progress through the automatic grades to and including grade 9 before being eligible to receive the salary provided herein for the various grades of clerks in charge and clerks who will act as clerks in charge.

(h) Grade of examiners and assistant examiners.

Examiners to be eligible to receive the salary provided in this chapter shall first progress through the automatic grades to and including grade 7.

(i) Advancement below grade of clerks in charge.

In filling positions below that of clerks in charge no clerk shall be advanced more than one grade in a period of a year.

(j) Rights and benefits of highway post-office vehicle operators.

Operators of highway post-office vehicles shall be entitled to the same rights and benefits that accrue to railway postal clerks assigned to road duty, except no allowance shall be given these employees for service required on lay-off periods as provided herein for railway postal clerks assigned to road duty: Provided, That such operators shall be promoted successively to grade 7.

(k) Classification and compensation of substitute railway postal clerks.

Substitute railway postal clerks shall be paid, for actual services performed when on other than road duty, and shall be paid for road services performed according to the time value of the trip of such road service including a proper allowance for all services required on lay-off periods, as provided herein for regular employees assigned to road duty on an hourly basis at the rates prescribed in section 881a of this title.

(l) Regular appointment of substitute railway postal clerks.

Substitute railway postal clerks, when appointed regular clerks, shall be appointed in the salary grade corresponding to their salary grade as a substitute. Any fractional part of a year's service accumulated after the last promotion as a substitute shall be included with his service as a regular clerk in determining eligibility for promotion to the next higher grade following appointment to a regular position.

(m) Substitute railway postal clerks credited with full time while traveling; travel allowances.

Substitute railway postal clerks shall be credited with full time while traveling under orders of the Department to and from their designated headquarters to take up assignments, together with actual and necessary travel expenses, not to exceed $6 per day, while on duty away from such headquarters. When a substitute railway postal clerk performs service in a railway post office or highway post office starting from his official headquarters, he shall be allowed travel expenses under the law applying to clerks regularly assigned to the run.


(o) Classification and compensation of substitute mail handlers.

When a substitute mail handler is appointed to a regular position, such employee shall be assigned to a salary grade corresponding to the salary grade as a substitute and any fractional part of a year's service accumulated since the last promotion shall be included with the service as a regular employee in determining eligibility for promotion to the next higher grade following appointment to a regular position.

(p) Compensatory time; overtime in lieu thereof.

When the needs of the service require employees of the Railway Mail and Air Mail Services, other than railway postal clerks assigned to road duty and officers, to perform service on Saturdays, Sundays, or holidays they shall be allowed compensatory time for such service within five working days next succeeding the Saturday or Sunday, and on one day within thirty days next succeeding the holiday: Provided, however, That the Postmaster General may, if the exigencies of the service require, authorize the payment of overtime for services performed on the Saturdays, Sundays during the month of December, and on Christmas Day in lieu of compensatory time: Provided further, That the service of railway postal clerks assigned to road duty shall be based on an average of not exceeding eight hours daily for two hundred and fifty-three days per annum, including allowances for all service required on lay-off periods, and such allowances shall be not less than fifty minutes per day for two hundred and fifty-three days per annum for clerks assigned to class A runs and not less than one hour and thirty-five minutes per day for two hundred and fifty-three days per annum for clerks assigned to class B runs, and railway postal clerks assigned to road duty required to perform service in excess of an average of eight hours daily for two hundred and fifty-three days shall be paid for such overtime service on the basis.
of 150 per centum of the annual rate of pay received by such employees. In computing compensation for such overtime employment, the annual salary or compensation for such employees shall be divided by two thousand and twenty-four, the number of working hours in a year. The quotient thus obtained will be the base hourly compensation and one and one-half times that amount will be the hourly rate of overtime pay.

(q) Hours of duty; payment of overtime; computation. Employees of the Railway Mail and Air Mail Services, other than railway postal clerks assigned to road duty and officers, shall be required to work not more than eight hours a day, and the eight hours of service shall not extend over a longer period than ten consecutive hours, but in cases of emergency, or if the needs of the service require, they may be required to work in excess of eight hours a day and shall be paid overtime for such additional service on the basis of 150 per centum of their annual base pay. In computing compensation for such overtime the annual salary or compensation shall be divided by two thousand and twenty-four, the number of working hours in a year. The quotient thus obtained will be the base hourly compensation, and one and one-half times that amount will be the hourly rate of overtime pay.

(r) Travel allowance. In addition to the salaries provided by this chapter, the Postmaster General may make travel allowances in lieu of actual expenses, at fixed rates per annum, not exceeding in the aggregate the sum annually appropriated, to railway postal clerks, and substitute railway postal clerks, assigned to road duty in railway post-office cars, and highway post-office vehicles after ten hours from the time of beginning their initial run, under such regulations as he may prescribe, and in no case shall such allowance exceed $6 per day.


(t) Readjustment of grades.

In the readjustment of the service to conform to the provisions of this chapter, clerks in charge of the Railway Mail Service of grade 5 or higher shall be placed in the grades provided for their assignments. A relief clerk in charge for whom a clerk in charge assignment is not provided under sections 851—856, 857—859, 861, 861a, 862—867, 868, 869, and 871—876 of this title shall be assigned to one grade lower than the lowest grade clerk in charge in the organization to which such relief clerk in charge is assigned. (July 6, 1945, ch. 274, §10, 59 Stat. 451; June 10, 1948, ch. 518, 62 Stat. 491; May 3, 1950, ch. 153, §§1 (a) (10)—(15), 64 Stat. 102; Oct. 24, 1951, ch. 557, §§2 (e) —(f), (m), 11, 65 Stat. 625, 631.)

AMENDMENTS
1951—Subsec. (a) amended by act Oct. 24, 1951, §11, to add and prescribe the position classification and annual compensation of officers and supervisors in the Postal Transportation Service, formerly referred to as the "Railway Mail Service" and the "Air Mail Service".

Subsec. (b), repealed by act Oct. 24, 1951, §2 (m), contained an automatic grade compensation schedule with respect to railway postal clerks, and clerks assigned to offices of regional superintendents of Air Mail Service.

Subsec. (g) amended by act Oct. 24, 1951, §2 (f), which, wherever appearing, substituted "grade 7" for "grade 6"; in second sentence, struck out so much thereof as preceded the first proviso, which related to promotional grades of assistant chiefs of sections in offices of division superintendents and clerks in charge of units in offices of regional superintendents of Air Mail Service, and in offices of chief clerks; and, in second proviso in second sentence, substituted "grade 6" for "grade 11".

Subsec. (h) amended by act Oct. 24, 1951, §2 (g), which struck out the provision that examiners, and assistant examiners should be of grades 10 and 15, respectively, whether assigned to offices of division superintendent or chief clerk, and, in the remainder, substituted "grade 7" for "grade 9".

Subsec. (j) amended by act Oct. 24, 1951, §2 (h), which substituted "grade 7" for "grade 9".

Subsec. (k) amended by act Oct. 24, 1951, §2 (i), which substituted the reference to rates prescribed in section 861a of this title for former automatic grade compensation schedule, and struck out "and shall be promoted successively to grade 9 following one year's satisfactory service in the next lower grade".

Subsec. (n), repealed by act Oct. 24, 1951, §2 (m), contained an automatic grade compensation schedule and promotion provisions with respect to mail handlers in the Railway Mail Service.

Subsec. (o) amended by act Oct. 24, 1951, §2 (j), which struck out former automatic grade compensation schedule, and words "and shall be promoted successively to grade 6 following one year's satisfactory service in the next lower grade".

Subsec. (s), repealed by act Oct. 24, 1951, §2 (m), related to time of automatic grade promotions with respect to employees in the Railway Mail Service and Air Mail Service.

1950—Subsec. (c) amended by act May 3, 1950, §4 (a) (10), which, in the matter preceding the proviso, eliminated therefrom the provisions relating to the promotion to grades after a specified number of years of service in the next lower grade.

Subsec. (c), (e) and (g) amended by act May 3, 1950, §4 (a) (11), (12), (13), which, in first sentence of each, eliminated the provisions relating to the promotion to grades after a specified number of years of service in the next lower grade.

Subsec. (j) amended by act May 3, 1950, §4 (a) (14), which, in the proviso, eliminated the provisions relating to the promotion to grades after a specified number of years of service in the next lower grade.

Subsec. (s) amended by act May 3, 1950, §4 (a) (15), which struck out the second sentence relating to the promotion to additional grades after required periods of service as therein provided.

1948—Subsec. (m) amended by act June 19, 1948, which increased the per diem travel allowance from $4 to $6.

Subsec. (r) amended by act June 19, 1948, which increased the per diem travel from $4 to $6.

EFFECTIVE DATE OF 1951 AMENDMENT
Effective date of amendment to this section by act Oct. 24, 1951, see note under section 881a of this title.

EFFECTIVE DATE OF 1950 AMENDMENT; FORMER EMPLOYEES
For effective date of act May 3, 1950, and its application to former employees, see note under section 888 of this title.

EMPLOYEES AT TIME OF 1950 AMENDMENT
For effect of 1950 amendment to this section on employees on rolls at time of enactment, see note under section 888 of this title.

EFFECTIVE DATE
Effective date of section, see note set out under section 851 of this title.
LONGEVITY PROMOTIONAL GRADES

For longevity promotional grades for the postal field service, see section 889 et seq. of this title.

RETENTION OF PROMOTION CREDITS

For retention of promotion credits under former provisions of subsections (c) — (e), (g), (j), and (s) of this section, see section 889 of this title.

CROSS REFERENCES

Adjustment of assignments to grades, salaries, and positions, see section 876 of this title.
Grades and salaries of employees in the automatic grades, see section 861a of this title.

§ 887. Rural Delivery Service.

(a) Classification and compensation of carriers for routes less than thirty miles; promotion.

Carriers in the Rural Delivery Service shall be divided into grades, with salaries based in part on specified rates per mile per annum and in part on fixed compensation per annum, as provided in section 861a of this title.

(b) Promotion and compensation on routes over thirty miles.

A rural carrier assigned to a route over thirty miles in length served six days a week shall be promoted and shall be paid for the first thirty miles at the rates per mile per annum and the fixed compensation per annum, as herein provided, for routes thirty miles or less in length, and shall be paid $20 per mile per annum for each mile or major fraction thereof said route is in excess of thirty miles, based on actual mileage.

(c) Compensation of carriers serving triweekly routes.

A rural carrier serving one triweekly route shall be paid a salary on the basis of a route one-half the length of the route served by him. A rural carrier serving two triweekly routes shall be paid a salary on the basis of a route one-half the combined length of the two routes.

(d) Additional compensation.

The Postmaster General may, in his discretion, allow and pay such additional compensation as he may determine to be fair and reasonable in the case of rural carriers entitled to additional compensation under subsection (d) of this section for serving heavily patronized routes. Payments for equipment and maintenance as provided herein shall be at the same periods and in the same manner as payments for regular compensation to rural carriers.

(f) Compensation of substitute carriers.

A substitute rural carrier who performs service for a regular carrier absent with pay shall be paid at the same rate paid the regular carrier for each day's service, exclusive of Sundays and authorized holidays. A temporary rural carrier serving a route in place of a regular carrier absent without pay shall be paid at the same rate paid the regular carrier, Sundays and holidays included except at the beginning or end of the period of employment. A temporary rural carrier serving a route for which there is no regular carrier shall be paid at the rate of salary provided for a carrier of grade 1 for the route on which service is performed, including Sundays and authorized holidays except at the beginning and end of the period of employment.

(g) Readjustment of salaries.

In the readjustment of the salaries of carriers in the Rural Delivery Service to conform to the provisions of this chapter, rural carriers assigned to routes seventeen miles or more in length shall be placed in grade 8; rural carriers assigned to routes eleven to sixteen miles in length, inclusive, shall be placed in grade 9; rural carriers assigned to routes eight to ten miles in length, inclusive, shall be placed in grade 10, and rural carriers assigned to routes seven miles or less in length shall be placed in grade 11: Provided, That any carrier in the Rural Mail Delivery Service on June 30, 1945, who serves six days a week a rural route of less than thirty miles, or who serves three days a week a rural route of less than sixty miles or two routes of a combined length of less than sixty miles, and who is receiving for such service an annual salary in excess of a salary based on the standard rate of $60 per mile per annum for the first thirty miles, and whose annual salary is in excess of such standard rate in conformity with subsection (d) of the first section of the Act entitled "An Act to adjust the salaries of rural letter carriers, and for other purposes" (48 Stat. 1213), approved June 23, 1934, as amended, shall be assigned to the lowest grade that will provide an annual salary of not less than his base pay under all provisions of said Act, as amended, plus $300. (July 6, 1945, ch. 274, § 17, 59 Stat. 455; July 3, 1948, ch. 830, title I, § 103 (a), 62 Stat. 1261; Oct. 25, 1949, ch. 723, § 1, 63 Stat. 902; May 3, 1950, ch. 153, § 4 (a) (16), 64 Stat. 102; Oct. 24, 1951, ch. 557, §§ 2 (k), (l), 21, 65 Stat. 625, 633; July 3, 1952, ch. 551, 66 Stat. 324.)

REFERENCES IN TEXT

Words "with subsection (d) of the first section of the Act entitled 'An Act to adjust the salaries of rural letter carriers, and for other purposes'" (48 Stat. 1218), approved
June 25, 1934, as amended, refers to in subsec. (g) of this section was formerly set out as section 197a of this title and is now set out as a “Prior provisions” note under this section.

**AMENDMENTS**

1959–Subsec. (d) amended by act July 3, 1959, to provide that salaries of rural carriers serving patronized routes shall not be reduced by reason of increases in length of such routes.

1951–Subsec. (a) amended by act Oct. 24, 1951, § 2 (k), which struck out “eleven” preceding “grades,” struck out the automatic grade fixed compensation schedule based on routes thirty miles or less in length served six days a week, and struck out provisions relating to automatic promotion, substituting a reference to section 861a of this title in lieu thereof.

Subsec. (d) amended by act Oct. 24, 1951, § 2 (l), which substituted "$4,370" for "$5,000" in two places.

Subsec. (e) amended by act Oct. 24, 1951, § 21, which increased allowance for equipment maintenance from 8 cents to 8 cents per mile in first sentence, and inserted second sentence.

1950–Subsec. (a) amended by act May 3, 1950, which struck out the proviso relating to additional grades 10, 13 and 14 in the Rural Delivery Service.

1949–Subsec. (e) amended by act Oct. 25, 1949, to increase the mileage allowance from 7 to 8 cents per mile.

1946–Subsec. (a) amended by act July 3, 1946, to increase the mileage allowance from 7 cents to 7 cents per mile.

**EFFECTIVE DATE OF 1951 AMENDMENT**

Effective date of amendment to this section by act Oct. 24, 1951, see note under section 881a of this title.

**EFFECTIVE DATE OF 1950 AMENDMENT: FORMER EMPLOYEES**

For effective date of act May 3, 1950, and its application to former employees, see note under section 888 of this title.

**EFFECTIVE DATE OF 1949 AMENDMENT**

Section 2 of act Oct. 25, 1949, provided that: “The amendment made by this Act (amending subsec. (e) thereof) shall take effect on the first day of the first calendar month beginning after the date of enactment of this Act [Oct. 25, 1949].”

**EFFECTIVE DATE OF 1948 AMENDMENT**

For effective date of amendment of this section by act July 3, 1948, see note set out under section 878a of this title.

**EFFECTIVE DATE**

Effective date of section, see note set out under section 861a of this title.

**REPEALS**

Act Mar. 31, 1948, ch. 164, 62 Stat. 101, which provided for an additional equipment maintenance allowance of one cent a mile was repealed by act July 3, 1948, ch. 850, title I, § 103 (e), 82 Stat. 1291.

The repeal was made effective on the first day of the first pay period which began after June 30, 1948, by section 104 of act July 3, 1948.

**PRIOR PROVISIONS**

Act June 25, 1934, ch. 741, § 1 (d), 48 Stat. 1213, amended May 16, 1938, ch. 224, 52 Stat. 377; July 30, 1941, ch. 381, § 1, 55 Stat. 609, formerly set out as 179a of this title, provided: “In the case of any carrier in the Rural Mail Delivery Service on July 1, 1934, who serves six days a week a rural route of less than thirty miles, or who serves three days a week a rural route of less than sixty miles or two routes of a combined length of less than sixty miles, the annual salary of such carrier shall not be reduced more than $100 by operation of section 197 of this title. Should any such carrier be transferred to another route or other routes, the salary which he was receiving on June 30, 1934, shall be protected to the same extent as such salary would, under the preceding sentence, have been protected had such carrier continued to serve the route or routes from which he was transferred and had the length of such route or routes been changed to correspond to that of such other route or routes.”

**TEMPORARY INCREASE**

Act Dec. 17, 1943, ch. 986, §§ 1—9, 57 Stat. 607, provided for a temporary additional payment of 1 cent per mile for equipment maintenance until June 30, 1945, at which time it expired by express provisions of section 3 of the act.

**EMPLOYEES AT TIME OF 1950 AMENDMENT**

For effect of 1950 amendment to this section on employees on rolls at time of enactment, see note under section 868 of this title.

**LONGEVITY PROMOTIONAL GRADES**

For longevity promotional grades for the postal field service, see section 888 et seq. of this title.

**RETENTION OF PROMOTION CREDITS**

For retention of promotion credits under former provisions of subsection (a) of this section, see section 889 of this title.

### CROSS REFERENCES

Adjustment of assignments to grades, salaries, and positions, see section 878a of this title.

Grades and salaries of employees in the automatic grades, see section 861a of this title.

Seniority Act for Rural Mail Carriers, see sections 213-219 of this title.

§ 867a. Classification and compensation of temporary rural carriers serving for regular carriers inducted into armed forces.

A temporary rural carrier serving a rural route during the vacancy created by the induction of the regular carrier into the armed forces of the United States shall be paid for such service at the same rates per mile per annum and the same rate of fixed compensation that would have been paid to the regular carrier, Sundays and holidays included except at the beginning or end of the period of employment. (Mar. 6, 1946, ch. 57, § 4, 60 Stat. 36.)

### CONSIDERATION

Section not enacted as a part of act July 6, 1945, ch. 274, 59 Stat. 435, which comprises this chapter.

**EFFECTIVE DATE**

Effective date, see note set out under section 862a of this title.

§ 865. Classification and compensation of supervisory employees in Mail Equipment Shops; pay rates for temporary employees.

(a) The annual salaries of supervisory employees in the Mail Equipment Shops shall be as follows:

<table>
<thead>
<tr>
<th>Title</th>
<th>Per annum rates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Superintendent</td>
<td>$7,470</td>
</tr>
<tr>
<td>Assistant superintendent</td>
<td>$6,470</td>
</tr>
<tr>
<td>General foremen</td>
<td>$5,370</td>
</tr>
<tr>
<td>Foremen of mechanics</td>
<td>$4,570</td>
</tr>
<tr>
<td>Foremen of repair</td>
<td>$4,370</td>
</tr>
<tr>
<td>Assistant foremen</td>
<td>$4,170</td>
</tr>
</tbody>
</table>


(f) Each temporary employee in the mail equipment shops paid on an annual basis shall be paid at the rate of pay of the lowest grade provided for a regular employee in the same type of position in which such temporary employee is employed, and shall, at the beginning of the quarter following the completion of one year’s satisfactory service in each pay status, be advanced successively to the rates of pay of the next higher grade of such position: Provided, That no temporary employee shall be paid at a rate higher than that provided herein for the highest automatic grade of the position in which he is
Explored. Provided further, That when a temporary employee is appointed to a regular position in the mail equipment shops, the employee shall be assigned to a salary grade corresponding to his salary as a temporary employee at the time of such appointment. Any fractional part of a year's temporary service accumulated since the last compensation increase as a temporary shall be included with the regular service of a regular employee in determining eligibility for promotion to the next higher grade following appointment to a regular position. (July 6, 1945, ch. 274, §18, 59 Stat. 45; Oct. 29, 1949, ch. 765, §1, 63 Stat. 984; May 3, 1950, ch. 153, §4(a) (17), 64 Stat. 102; Oct. 24, 1951, ch. 557, §§2(m), 12, 66 Stat. 626, 651.)

Amendments
1951—Subsec. (a) amended by act Oct. 24, 1951, §12, to adjust and re-arrange the position classification and annual compensation of supervisors in the Mail Equipment Shops. Subsec. (b)—(c), repealed by act Oct. 24, 1951, §2(m), contained automatic grade compensation schedules and promotion provisions with respect to various types of employees in the Mail Equipment Shops. 1950—Subsec. (b) amended by act May 3, 1950, which struck out the proviso relating to additional grades 12, 13 and 14 for clerks, nurses, and painters in the Mail Equipment Shops. 1949—Subsec. (f) amended by act Oct. 29, 1949, which provided for automatic promotions for temporary employees in the mail equipment shops.

Effective Date of 1951 Amendment
Effective date of amendment to this section by act Oct. 24, 1951, see note under section 861a of this title.

Effective Date of 1950 Amendment: Former Employees
For effective date of act May 3, 1950, and its application to former employees, see note under section 888 of this title.

Effective Date of 1949 Amendment
Section 3 of act Oct. 28, 1949, provided that amendment of subsection (f) of this section shall become effective at the beginning of the quarter following Oct. 29, 1949.

Employees at Time of 1950 Amendment
For effect of 1950 amendment to this section on employees on rolls at time of enactment, see note under section 888 of this title.

Effective Date
Effective date of section, see note set out under section 861 of this title.

Longevity Promotional Grades
For longevity promotional grades for the postal field service, see section 888 et seq. of this title.

Retention of Promotion Credits
For retention of promotion credits under former provisions of subsection (a) of this section, see section 889 of this title.

Cross References
Adjustment of assignments to grades, salaries, and positions, see section 870a of this title. Grades and salaries of employees in the automatic grades, see section 861a of this title.
credit for their earned automatic promotion in salary before applying the provisions of sections 873 and 874 of this title. Employees who, under the laws in effect on June 30, 1945, would have received automatic promotions in salary on October 1, 1945, or January 1, or April 1, 1946, and for whom automatic increases in salary not exceeding $100 per annum or 5 cents per hour, are provided in sections 851—855, 857—859, 861, 861a, 862, 863—867, 868, 869, and 871—876 of this title, shall be given credit for the time served since their last promotion prior to June 30, 1945, in determining eligibility for automatic promotions under the provisions of said sections. (July 6, 1945, ch. 274, § 21, 59 Stat. 459.)

**Effective Date**

Effective date of section, see note set out under section 851 of this title.

**Promotions of Employees on Military Furlough From Field Postal Service**

Act Mar. 23, 1948, ch. 126, 62 Stat. 87, provided:

"That if an employee in the field postal service was promoted, after September 16, 1940, and before January 1, 1948, to the position of special clerk or to any other position not then in an automatic grade, and the promotion was unauthorized by law only because the employee was then absent on military furlough, the promotion is hereby ratified."

Sec. 2. Such an employee is hereby relieved of all liability to refund to the United States any amounts paid to him as a result of the promotion; and in the audit and settlement of the accounts of any postmaster, or of any other designated disbursing officer of the Post Office Department or postal service, the amounts paid as a result of the promotion shall be considered to have been authorized. Any amounts hereafter credited to the employee or refunded by him to the United States on account of any overpayment made as a result of the promotion shall be repaid out of any money available for the payment of salaries of employees in the service in which he is employed."

**Cross References**

Adjustment of assignments to grades, salaries, and positions, see section 876a of this title.

§ 872. Special-delivery messengers.

(a), (b) Repealed. Oct. 24, 1951, ch. 537, § 2 (m), 65 Stat. 625.

(c) Determination of grade.

Special-delivery messengers in offices of the first class shall, upon July 1, 1945, be entitled to the grade to conform with their years of service, as follows:

Less than 2 years' service--------------- Grade 1
2 years but less than 3 years' service--- Grade 2
3 years but less than 4 years' service--- Grade 3
4 years but less than 5 years' service--- Grade 4
5 years but less than 6 years' service--- Grade 5
6 years' service or more---------------- Grade 6

(d) Mileage allowance.

In addition to compensation provided in subsections (a) and (b) of this section, each special-delivery messenger in offices of the first class shall be paid for automotive equipment maintenance at the rate of 7 cents per mile or major fraction thereof for miles traveled under the direction of the Post Office Department in making delivery of special-delivery mail or at the option of the Post Office Department at the rate of 90 cents per hour spent in making delivery of special-delivery mail. Payment for equipment maintenance as provided in this subsection shall be at the same periods and in the same manner as payments for regular compensation to special-delivery messengers.

(e) Employment in other duties; deliveries by other than regular employees.

Special-delivery messengers may be employed at duties other than the delivery of special-delivery mail when their regular duties do not require eight hours work in ten; and special-delivery articles may, in the discretion of the Postmaster General, be delivered by regular, substitute, and temporary postal employees, and such employees shall be paid their regular rate of compensation for such delivery service.

(f) Rent of additional delivery vehicles.

The Postmaster General may provide or hire vehicles under an allowance basis for use in the delivery of special-delivery mail whenever the exigencies of the service may require.

(g) Status of service for purpose of veterans' reemployment.

For the purposes of section 308 (b), (c), and (g) of Appendix to Title 50, and of sections 403 (b) and (c) of Appendix to Title 50 relating to reemployment of persons who have served in the armed forces of the United States, services as a special-delivery messenger in the Postal Service shall be considered services as an employee of the United States in a position other than temporary. (July 6, 1945, ch. 274, § 22, 59 Stat. 459; July 3, 1948, ch. 830, title I, § 103 (a, b), 62 Stat. 1261; Oct. 24, 1951, ch. 557, § 2 (m), 65 Stat. 625.)

**References in Text**

Sections 308 (b), (c), (g), and 403 (b) and (c) of Appendix to Title 50, referred to in the text of subsec. (g), were omitted from the Code as obsolete and as now covered by section 469 of Appendix to Title 50, War and National Defense.

**Amendments**

1951—Subsecs. (a) and (b), repealed by act Oct. 24, 1951, contained automatic grade compensation schedules and promotion provisions with respect to special-delivery messengers employed on full-time basis in offices of the first class, and substitute, temporary and auxiliary special-delivery messengers in such offices.

1948—Subsec. (d) amended by act July 3, 1948, which increased the mileage allowance from 6 cents to 7 cents per mile, and increased the optional payment rate from 75 cents to 90 cents per hour.

**Effective Date of 1948 Amendment**

For effective date of amendment of this section by act July 3, 1948, see note set out under section 878a of this title.

**Effective Date**

Effective date of section, see note set out under section 851 of this title.

**Cross References**

Adjustment of assignments to grades, salaries, and positions, see section 376a of this title.

Grades and salaries of employees in the automatic grades, see section 861a of this title.

§ 873. Readjustment of salaries of regular employees to conform to certain sections of this chapter; computation.

In the readjustment of salaries to conform to the provisions of this chapter, regular employees for whom salary steps, automatic and additional grades have been provided in sections 862, 863—865, 866, and 869 of this title shall be assigned to the salary of their respective positions on the basis of their
base salary plus 20 per centum, or $400, whichever is the lesser amount, but not less than $300: Provided, That when the application of the above formula produces a sum that is not equal to a salary provided for the position, the employee shall be assigned to the next higher salary grade: Provided further, That no employee shall be assigned to a salary grade above the automatic or additional grade provided for the position: And provided further, That clerks who are employed not less than forty hours per week at third-class post offices, and who are appointed to regular positions, shall be assigned to the minimum salary rate provided for the position. (July 6, 1945, ch. 274, § 23, 59 Stat. 460.)

EFFECTIVE DATE
Effective date of section, see note set out under section 851 of this title.

CROSS REFERENCES
Adjustment of assignments to grades, salaries, and positions, see section 876a of this title.

§ 874. Readjustment of salaries of part-time positions to conform to certain sections of this chapter; computation.

In the readjustment of part-time positions to conform to the provisions of this chapter, substitute, temporary, auxiliary, and other part-time employees for whom hourly rates of pay have been provided in sections 862, 863—866, 868, and 869 of this title shall be assigned, respectively, to the hourly rate of pay that most nearly equals their base hourly rate plus 20 per centum: Provided, That when the base hourly rate plus 20 per centum does not equal the hourly rates provided by this chapter, fractional units of 50 per centum shall be disregarded and fractional units of 50 per centum or more shall be considered as a full unit rate of pay. (July 6, 1945, ch. 274, § 24, 59 Stat. 461.)

EFFECTIVE DATE
Effective date of section, see note set out under section 851 of this title.

CROSS REFERENCES
Adjustment of assignments to grades, salaries, and positions, see section 876a of this title.

§ 875. Continuous active service as allowable service for computation purposes; military service.

Allowable service under the provisions of this chapter shall be only such continuous active service as has been rendered and shall not include previous periods or terms of employment, except that in the case of employees who have been separated or shall hereafter be separated from the field service of the Post Office Department for military duty, or to comply with a war transfer as defined by the Civil Service Commission, the periods or terms of such service immediately preceding entry into military service or immediately preceding such transfer, as well as the time engaged in military service and service on war transfer, shall be construed as allowable service, and pro rata credit shall be given for the time engaged in military service and service on war transfer for each year of such service. (July 6, 1945, ch. 274, § 25, 59 Stat. 461; June 30, 1948, ch. 763, § 1, 62 Stat. 1165.)

1 So in original. Probably should read "fractional".

AMENDMENTS
1948—Act June 30, 1948, amended, section to include as allowable service such service performed in the military forces and on war transfers.

EFFECTIVE DATE OF 1948 AMENDMENT
Section 4 of act June 30, 1948, provided that the amendment of this section by section 1 of said act June 30, 1948, should be effective as of July 1, 1945.

EFFECTIVE DATE
Effective date of section, see note set out under section 851 of this title.

REPAYMENT OF OVERPAYMENTS; REFUNDS TO EMPLOYEES
Section 2 of act June 30, 1948, provided that: "Any person who prior to the enactment of this Act [June 30, 1948] received any amounts the payment of which is authorized for the first time by this Act [this section] is hereby relieved of all liability to refund such amounts to the United States; and in the audit and settlement of the accounts of any postmaster, or of any other designated disbursing officer of the Post Office Department or postal service, the payment of such amounts shall be considered to have been authorized. The Postmaster General is hereby authorized and directed to repay, out of any funds hereafter appropriated pursuant to the authority of this Act [this section], any amounts here- tofore credited to the employee or refunded by him to the United States on account of such receipt by him of unauthorized payments."

CROSS REFERENCES
Adjustment of assignments to grades, salaries, and positions, see section 876a of this title.

Provision of this Act, see section 2 of act June 30, 1948, provided that: "There are hereby authorized to be appropriated such sums as may be necessary to carry out the provisions of this Act [this section]."

CROSS REFERENCES
Adjustment of assignments to grades, salaries, and positions, see section 876a of this title.

Compensation and seniority rights of employees ineligible for prior appointment because of military service, see section 864a of Title 5, Executive Departments and Government Officers and Employees.

§ 876. Limitation on reduction of annual base pay.

Nothing contained in this chapter shall operate to decrease the pay of any present regular employee to an amount less than his annual base pay plus $300. (July 6, 1945, ch. 274, § 26, 59 Stat. 461.)

EFFECTIVE DATE
Effective date of section, see note set out under section 851 of this title.

CROSS REFERENCES
Adjustment of assignments to grades, salaries, and positions, see section 876a of this title.

§ 876a. Adjustment of assignments to grades, salaries, and positions.

In the adjustment of assignments to grades, salaries, and positions to conform with the provisions of this chapter—

(a) Postmasters and employees for whom salaries are provided in this chapter shall be placed under the position title which covers their regularly assigned duties and which is in accord with the applicable organizational unit structure and shall be placed under the annual salary or hourly rate prescribed by this chapter for the position to which assigned.

(b) Employees (other than special mechanics, cost accounting clerks, purchasing clerks, and draftsmen) for whom automatic grades and salaries are provided in section 861a of this title and who—

(1) on the effective date of this Act, are in grades 1, 2, and 3 shall be placed in grade 1; and
§ 876a. Protection of prior promotion rights, and of employees transferred.

(a) Employees who, under the act of July 6, 1945, as in effect prior to the effective date of this Act, are entitled to automatic grade promotions on the effective date of this Act, shall be given credit for their earned automatic grade promotion before applying the provisions of sections 861b and 876a of this title. Employees who, under such Act of July 6, 1945, as in effect prior to the effective date of this Act, would have been entitled to automatic grade promotions within one year from the effective date of such Act of July 6, 1945, as amended by this Act. This subsection shall not apply to any employee who, under section 14 (b) (1), is advanced from grade 1 or grade 2 under such Act of July 6, 1945, as in effect prior to the effective date of this Act, to grade 1 under such Act of July 6, 1945, as amended by this Act.

(b) Any increase in rate of basic compensation by reason of the enactment of this Act shall not be considered as an "equivalent increase" in compensation within the meaning of section 1121 of Title 5, in case of postal service employees who transfer or are transferred to a position coming within the purview of the Classification Act of 1949. (Oct. 24, 1951, ch. 597, § 15, 65 Stat. 632.)

References in Text

The act of July 6, 1945, referred to in subsec. (a), is act July 6, 1945, ch. 274, 59 Stat. 455, and was, "prior to the effective date of this Act", (meaning act Oct. 24, 1951), also referred to, classified to sections 855-856, 857-859, 861, 862, 863-867, 868, 869, and 871-876 of this title. Act Oct. 24, 1951, amended sections 856, 860, 861, 862, 863-867, 868, 869, and 872, in the manner described in notes thereunder, repealed section 860, and enacted § 861a of this title as a part of act July 6, 1945. For a complete distribution of act Oct. 24, 1951, and for effective date of the act, see effective date note under section 861a of this title.

The Classification Act of 1949, referred to in subsec. (b), is classified to chapter 21 of Title 5, Executive Departments and Government Officers and Employees.

Effective Date

Effective date of this section, see note under section 861a of this title.

Cross References

Grades and salaries of employees in the automatic grades, see section 861a of this title.

§ 876c. Minimum and maximum increases allowable under readjustment.

In the readjustment of salaries to conform with the provisions of sections 856 (a) (c), 859, 861 (a) (b), 861a, 861b, 862 (a) (e), 863 (a), 864 (a), 865 (a) (b) (f), 866 (a) (c) (g) (h) (j) (o), 867 (a) (d) (e), 868 (a), 869 (b), 876a—876c, 879, and 888 (a) of this title, (1) no postmaster (except postmasters in offices of the fourth class), assistant postmaster, supervisor, or employee shall, by reason of the enactment of said sections, receive an increase in basic annual salary of less than $400 per annum or in excess of $800, (2) no postmaster in an office of the fourth class shall receive an increase of more than 20 per centum of his present salary, except as otherwise provided in said sections, and (3) employees paid on an hourly basis shall receive an increase of 20 cents per hour over their present compensation. On and after July 1, 1952, postmasters, officers, and employees covered by said sections may be paid the compensation prescribed for their grade and position. (Oct. 24, 1951, ch. 597, § 16, 65 Stat. 632; June 21, 1955, ch. 173, § 1, 69 Stat. 170.)

References in Text

In the original, the sections referred to preceding clause (1), read "this Act", meaning act Oct. 24, 1951. For complete distribution of act, see effective date note under section 861a of this title.

Codification

Section not enacted as a part of act July 6, 1945, ch. 274, 59 Stat. 455, which comprises this chapter.

Amendments


Effective Date

Effective date of this section, see note under section 861a of this title.

Prohibition on Reduction of Pay

Section 2 of act June 21, 1955, provided that: "Nothing in this act (amending this section) should be construed or interpreted to reduce the pay of any employee."

Cross References

Grades and salaries of employees in the automatic grades, see section 861a of this title.


Sections 877, 878, act May 21, 1940, ch. 265, §§ 1, 2, 60 Stat. 203, 204, which related to increase in compensation.
for postmasters, officers and employees in the postal service, with certain exceptions, are now covered by various other provisions of this chapter. See section 880 et seq., of this title.

Section 878a, act July 3, 1948, ch. 830, title I, § 101, 62 Stat. 1260, which related to additional compensation for postmasters, officers, and employees in the postal service, is now covered by various other provisions of this chapter. See section 868 et seq., of this title.

**Effective Date of Repeal**

Effective date of repeal of these sections, see effective date note under section 861a of this title.

§ 878b. Employees excluded from additional compensation.

The provisions of sections 867 (e), 872 (d), and 878a of this title shall not apply to skilled-trades employees of the mail-equipment shops, job cleaners in first- and second-class post offices, and employees who are paid on a fee or contract basis. (July 3, 1948, ch. 830, title I, § 102, 62 Stat. 1261.)

**References in Text**

Section "878a" of this title, referred to in text, was repealed by act Oct. 24, 1951, ch. 557, § 17, 65 Stat. 633. See note under former section 878a.

**CODIFICATION**

Section not enacted as a part of act July 6, 1945, ch. 274, 59 Stat. 435, which comprises this chapter.

§ 879. Service credits for promotional purposes on transfer from one position to another within service.

Any employee of the postal service who is in a position for which salary grades are provided in this chapter, and who transfers or is transferred from such position to any other position in the postal service for which salary grades are provided in this chapter, shall, for purposes of establishing eligibility for promotion in the position to which he transfers or is transferred, (1) in the case of an employee in a position for which automatic promotions are provided, be credited with all satisfactory service since his last automatic promotion and (2) in the case of an employee in a position for which automatic promotions are not provided, be credited with all satisfactory service performed in such position. (June 19, 1948, ch. 505, § 1, 62 Stat. 484; Oct. 24, 1951, ch. 557, § 20, 65 Stat. 633.)

**CODIFICATION**

Section not enacted as a part of act July 6, 1945, ch. 274, 59 Stat. 435, which comprises this chapter.

**AMENDMENTS**


§ 880. Same; time of eligibility for promotion.

Any such employee shall be eligible for promotion within the salary grades of his new position after completing an amount of service in such position, which when added to the prior service for which credit is provided by section 879 of this title, gives such employee sufficient service for promotion in his new position. (June 19, 1948, ch. 505, § 2, 62 Stat. 485.)

**CODIFICATION**

Section not enacted as a part of act July 6, 1945, ch. 274, 59 Stat. 435, which comprises this chapter.

§ 881. Same; definitions.

As used in sections 879—884 of this title, the term "employee" includes postmasters, officers, supervisors, special-delivery messengers in offices of the first class, and all other employees paid from field appropriations of the postal service for whom salary grades are provided in this chapter. (June 19, 1948, ch. 505, § 3, 62 Stat. 485.)

**CODIFICATION**

Section not enacted as a part of act July 6, 1945, ch. 274, 59 Stat. 435, which comprises this chapter.

§ 882. Same; effective date.

Sections 879—884 of this title shall be applicable in determining eligibility for promotion of any employee who has been transferred from one position of the postal service to another prior to June 19, 1948, and who has not received a promotion in his new position since such transfer, except that no employee shall be promoted because of such application prior to the first day of the first quarter which begins after June 19, 1948. (June 19, 1948, ch. 505, § 4, 62 Stat. 485.)

**CODIFICATION**

Section not enacted as a part of act July 6, 1945, ch. 274, 59 Stat. 435, which comprises this chapter.

§ 883. Same; reduction in compensation; rural delivery service unaffected.

The rate of compensation of any employee in the postal service, except regular, temporary, or substitute rural carriers, whose services due to any emergency are utilized in a dual capacity, not in excess of thirty days, shall not be reduced as a result of employment in such capacity: Provided, That any employee in the postal service who is assigned to serve any rural route, and who shall furnish the vehicle used in the performance of such service, shall receive the equipment maintenance allowance provided for the route so served, in addition to the compensation paid such employee. (June 19, 1948, ch. 505, § 5, 62 Stat. 485; July 10, 1952, ch. 655, 66 Stat. 576.)

**CODIFICATION**

Section not enacted as a part of act July 6, 1945, ch. 274, 59 Stat. 435, which comprises this chapter.

**AMENDMENTS**

1952—Act July 10, 1952, amended section to permit available employees to be assigned, in emergencies, to rural routes, and to serve without reduction in their regular pay, and to receive an allowance for use of his motor vehicle.

§ 884. Same; positions unaffected.

The provisions of sections 879—882 of this title shall not apply to employees who transfer or are transferred to the position of post-office inspector or to the position of railway postal clerk. (June 19, 1948, ch. 505, § 6, 62 Stat. 485.)

**CODIFICATION**

Section not enacted as a part of act July 6, 1945, ch. 274, 59 Stat. 435, which comprises this chapter.


Section, act Oct. 28, 1949, ch. 781, § 1, 63 Stat. 952, effective on the first day of the first pay period which began after October 28, 1949, established three additional service grades in the case of employees (except employees paid on an hourly basis) for whom additional grades
were not provided in sections 851—855, 857—859, 861, 861a, 862, 863—867, 868, 869, and 871—876 of this title, and for promotion thereto, increase in compensation, and recognition of longevity of service. These provisions are now covered by section 886 et seq. of this title.


Section 886, acts Oct. 28, 1949, ch. 761, §1, 63 Stat. 951; May 3, 1950, ch. 153, §4(b), 64 Stat. 103, related to promotion of postal field service employees to former grade 3, and is now covered by section 881a of this title.

Section 887, act Oct. 28, 1949, ch. 761, §3, 63 Stat. 953, related to additional compensation for postmasters, officers, and most types of field service employees, and is now covered by other provisions of this chapter. See section 888 et seq. of this title.

**Effective Date of Repeal**

Effective date of repeal of this section, see effective date note under section 881a of this title.

§ 888. Longevity promotional grades.

(a) Increase for each promotion.

In the case of postmasters and employees in the postal field service (except employees, other than charmen and charwomen, paid on an hourly basis and substitute and temporary rural carriers) for whom a single salary or annual automatic salary grades are provided in this chapter, there are established longevity grades A, B, and C. The rate of basic compensation of each such postmaster and employee (except postmasters at post offices of the fourth class, and charmen and charwomen paid on an hourly basis) shall be increased by $100 per annum for each promotion to a longevity grade. The rate of basic compensation of each such postmaster at a post office of the fourth class shall be increased by 5 per centum per annum or $100 per annum, whichever is the lesser, for each promotion to a longevity grade. The rate of basic compensation of each such charman and charwoman shall be increased by five cents per hour for each promotion to a longevity grade.

(b) Time of assignment to grades.

Each such postmaster or employee who is serving in a regular position on May 3, 1950 or who is appointed to such a position at any time thereafter, shall be assigned to longevity grade A at the beginning of the quarter following the completion of thirteen years of service, to longevity grade B at the beginning of the quarter following the completion of eighteen years of service, and to longevity grade C at the beginning of the quarter following the completion of twenty-five years of service.

(c) Time included; credits; military service and service on war transfer.

All time on the rolls of the custodial service of the Post Office Department on and after October 1, 1933, and all time on the rolls of the mail equipment shops before or after July 1, 1945, shall be considered as postal field service. In determining longevity credit for the purposes of subsection (b) of this section, there shall be credited all time on the rolls (except time on the rolls as a substitute rural carrier) in the postal field service or in the Post Office Department before or after July 1, 1945; all time on the rolls in the custodial service of the Treasury Department continuous to the date of the transfer of the employee to the custodial service of the Post Office Department in accordance with Executive Order Numbered 6166, dated June 10, 1933; all time on the rolls as a special delivery messenger at a first-class post office before or after July 1, 1945; all time on the rolls as a clerk in a third-class post office before or after July 1, 1945, for which payment is made from authorized allowances. In the case of an officer or employee who was separated or is hereafter separated from the postal field service or from the departmental service of the Post Office Department for military duty, or to comply with a war transfer as defined by the Civil Service Commission, all time engaged in military service or service on war transfer shall be credited, and pro rata credit shall be given for the time engaged in military service and service on war transfer for each year of such service. Service specified in this subsection shall be credited on the basis of one-twelfth of a year for each whole calendar month the employee has been on the rolls. All such service shall be credited, whether continuous or intermittent, except that credit shall not be allowed for time on the rolls under a temporary appointment unless such time on the rolls is continuous for one year or more, or unless continuous to the date of appointment as a classified substitute or regular employee. (May 3, 1950, ch. 153, §1, 64 Stat. 101; Oct. 24, 1951, ch. 557, §18, 65 Stat. 633.)

**References in Text**

Ex. Ord. No. 6166, June 10, 1933, referred to in subsec. (c) of the text, is set out as a note under former sections 124—129 of Title 5, Executive Departments and Government Officers and Employees.

**Codification**

Section not enacted as a part of act July 6, 1945, ch. 274, 59 Stat. 435, which comprises this chapter.

**Amendments**

1951—Subsec. (a) amended by act Oct. 24, 1951, which, in third sentence, inserted "or $100 per annum, whichever is the lesser.",

**Effective Date of 1951 Amendment**

Effective date of amendment to this section by act Oct. 24, 1951, see note under section 861a of this title.

**Employees at Time of Enactment**

Act May 18, 1956, ch. 278, 70 Stat. 157, provided: "That each rural carrier who served a heavily patronized route during the period between November 1, 1949, and February 16, 1955, and who, as a result of administrative application of section 5 of the Act of May 3, 1950 (64 Stat. 101) [set out as a note under this section], has received during such period total compensation in excess of the amount authorized under section 17(d) of the Act of July 1, 1945, as amended [section 867(d) of this title], is hereby relieved of all liability to refund to the United States the sum representing the difference between the amount of total compensation allowable under section 17(d) of the Act of July 1, 1945, as amended, and the amount of total compensation paid the carrier during such period."

Section 5 of act May 3, 1950 provided: "None of the provisions of this Act [sections 866—890 of this title and amendments to sections 862, 863—867, 868 and 869 of this title] shall be so construed as to reduce the grade or compensation of any employee on the rolls on the date of enactment of this Act [May 3, 1950]."

**Effective Date; Former Employees**

Section 6 of act May 3, 1950 provided: "This Act [sections 888—890 of this title, and amendments to sections 862, 863—867, 868 and 869 of this title] shall take effect as of November 1, 1949, except that retroactive payments for longevity promotions shall not be made to employees no longer on the rolls of the postal field service on the date of enactment of this Act [May 3, 1950]."
§ 889. Same; retention of promotion credit under repealed provisions; exception.

Employees on the rolls on May 3, 1950, who are in the highest automatic grade of their position or who are in additional grades, shall retain promotion credit under the provisions of section 2(e) of the Act of October 26, 1949 (Public Law 428, Eighty-first Congress), and under those provisions of the Act of July 1, 1945 (Public Law 124, Seventy-ninth Congress), which are repealed by section 4 of this Act to the same extent as though such provisions had remained in effect, and thereafter shall be promoted to longevity grades A, B, and C at the beginning of the quarter following the completion of three, five, and seven years of service, respectively, in the next lower grade, except that if prior thereto any such employee becomes eligible for promotion under subsection (b) of section 888 of this title, such employee shall be promoted in accordance with the provisions of such subsection. (May 3, 1950, ch. 153, § 2, 64 Stat. 102.)

REFERENCES IN TEXT

Section 2(e) of act of October 26, 1949 (Public Law 428, Eighty-first Congress), referred to in text, was section 2(e) of Act Oct. 26, 1949, ch. 781, 63 Stat. 683, and was set out as subsection (e) of former section 888 of this title. Such subsection was repealed by section 4(b) of Act May 3, 1950, eff. Nov. 1, 1949. Act July 6, 1945 (Public Law 134, Seventy-ninth Congress), referred to in text, is act July 6, 1945, ch. 274, 59 Stat. 425, and is classified to sections 865—867, 868, 869, 881, 882, 885—887, 890, and 891—879 of this title. Sections 892(a), 893(b), 894(b)—(f), 865(d)(e), 866(c)(d)(e)(g)(j)(k), 887(e), 890(b) and 890(e) were amended by section 4(a) of act May 3, 1950, eff. Nov. 1, 1949, which eliminated therefrom the provisions relating to additional grades for the various classifications, and promotion thereto after specified periods of service in the next lower grade. See amendment notes under those sections.

Section 4 of this Act, referred to in text, is section 4 of act May 3, 1950.

CONCIPATION

Section not enacted as a part of act July 6, 1945, ch. 274, 59 Stat. 435, which comprises this chapter.

§ 890. Same; supervisory employees; effect on base salaries.

The amount of any increase under the provisions of sections 867, 869—890 of this title in the compensation of any supervisory employee shall not be considered as part of the base salary of such employee for the purposes of the first and second proviso in section 853 of this title. (May 3, 1950, ch. 153, § 3, 64 Stat. 102.)

CONCIPATION

Section not enacted as a part of act July 6, 1945, ch. 274, 59 Stat. 435, which comprises this chapter.

Chapter 24.—POST OFFICE DEPARTMENT PROPERTY

Sec.
901. Purpose and Congressional intent.
902. Lease-purchase contracts.
   (a) Authority to procure space; terms; accounting and auditing.
   (b) Utilization of existing property.
   (c) Agreements to effectuate purposes; development and improvement of land.
   (d) Restriction on authority to enter agreements.
   (e) Agreement provisions; limitations on amount of payments.
   (f) Use of rental funds; acquisition of title.

Sec.
902. Lease-purchase contracts—Continued
   (g) Congressional approval; submission of prospectus.
   (h) State and local taxes.
   (i) Amortization of principal; annual payments; limitation on aggregate of agreements.
903. Term-lease agreements for erection of buildings; acquisition and disposal of real property; use of rental funds.
904. Rental adjustments.
905. Receipts from property disposal.
906. Title to real property.
907. Applicability of other sections.
908. Time limitation on entering agreements.
909. Annual report by Postmaster General.

§ 901. Purpose and Congressional intent.

It is the purpose of this chapter to supplement existing provisions of law for the leasing of space for postal purposes by providing authorization for the acquisition by the Postmaster General of such space through the execution of lease-purchase and other agreements under which the United States will obtain immediate use of such space and will make periodic payments, and in the case of lease-purchase agreements will obtain title to the property described therein at or prior to the end of the term prescribed therein. It is not the intention of the Congress that the program authorized by section 902 of this title shall constitute a substitute for or a replacement of any program for the construction by the United States of such structures as may be required from time to time by the postal service. (July 22, 1954, ch. 560, title II, § 201, 68 Stat. 521.)

SHORT TITLE

Section 210 of act July 22, 1954, provided that the act, which comprises this chapter, should be popularly known as the "Post Office Department Property Act of 1954".

§ 902. Lease-purchase contracts.
   (a) Authority to procure space; terms; accounting and auditing.

Whenever the Postmaster General determines that (1) there is a substantial need for space for postal purposes in any particular area which cannot be satisfied by utilization of any existing property suitable for the purpose then owned by the Government, (2) the receipts of the post office serving such area exceed $10,000 per year, and (3) the best interests of the United States will be served by taking action hereunder, he is authorized to obtain and provide space for postal purposes in suitable structures of permanent-type construction in the several States, the District of Columbia, and the Territories and possessions of the United States (including Guam), by negotiating and entering into lease-purchase agreements, the terms of which shall not be less than ten nor more than twenty-five years and which shall provide in each case that title to the property shall vest in the United States at or before the expiration of the leasehold term and upon fulfillment of the terms and conditions stipulated in each of such lease-purchase agreements. Such terms and conditions shall include provision for the application to the purchase price agreed upon therein of rental payments made thereunder. Such payments under any such agreement may include amounts for the amortization of the fair