

THOUGHTS ON BUSINESS

BY
WALDO PONDRAY WARREN

RUNNING DOWN AN ERROR

I'm talking with a successful business manager not long ago the subject of correcting errors came up. I asked him: "How do you treat an employe when you find that he has made a mistake?"

"It depends on the employe," he said, "and on the nature of the mistake. I have great deal more leniency for a mistake due to ignorance than for one due to carelessness. But I do not believe in abusing an employe for a mistake. I take the attitude that it is a serious thing, and that doubtless he feels badly about it. I don't try to smooth it over, but let his own self-conviction be his punishment."

"And what about correcting it?"

"Usually I require him to look into the matter and report to me, and show me just exactly how the mistake happened. He usually knows that point better than anyone else can tell him. I question him quietly until he admits that it was just because he let it go, or because he assumed some point without investigation, or some such reason. Nearly every mistake can be traced back to some source of that kind. When the real reason is brought to light we talk it over as the occasion warrants, and I make sure that he corrects the underlying thought which gave occasion for the error. This gives fair assurance that a similar mistake will not occur again. That is better than mere scolding."

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WHAT THE EMPLOYER DOESN'T KNOW

THE abuse of delegated authority occasions much injustice which those higher in power do not always realize. Many things are done by subordinates that the manager would not sanction.

Near closing time in a large office one young woman was seen crying and another was trying to comfort her.

"What's the matter, Grace?"

"Oh, Mr. Thomas said I had to work again tonight," she sobbed. "I am so tired I can hardly think. This makes four nights this week. Last night I was here till after 10 o'clock, and then got scolded this morning because I was a few minutes late."

"Didn't he ask you if you were able to stay?"

"No, he didn't. He just came along and said, 'We want you to stay and help tonight.'"

"Why don't you speak to him about it?"

"I did that once and he made it so unpleasant for me I don't want to ask him again."

"Then why don't you go and tell Mr. Dodson?"

"That would be worse than ever, for he would make a fuss and Mr. Thomas would take his grudge out on me for the next two months. If Mr. Dodson would only look around once in a while and find out what is going on here he could have something to say for himself without waiting for complaints."

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Politeness Pays.
Nothing pays so well as politeness, except industry and honesty. And an industrious, honest man is handicapped if he is not polite. Don't leave a trail of grumbling and ill nature wherever you go.—Atchison Globe.

Georgia Editor's Mistake.
Olive Fremstad, who has just come from Europe, says the women are wearing monocles over their eyes. It reminds us that the last time we used the word monocle the printer made it manacle, and we had to hide out for two days.—Atlanta Georgian.

To Be Perfectly Accurate.
The almanac tells us what the weather will be like next year, the government forecaster tells us what it will be like to-morrow, but for perfect accuracy it is necessary to consult the man who tells us what it will be like yesterday.

Once an Actress.
A woman who has been on the stage, even if her experience in the drama has been limited to an amateur performance as a housemaid in a society play, can never hope to be thoroughly trusted by her female neighbors.

A Little Woman.
"I want to get a mitten, please," said the little girl, "if it don't cost too much." "Oh, you mean a pair of mittens, don't you, my child?" replied the shopkeeper. "No, just only one; 's that's suitable for a boy that's going to propose an' be rejected."

A Death Each Second.
The number of deaths in the world annually is 33,333,333, or 91,954 per day, 3,739 per hour, 60 per minute, or one per second. It is estimated that the population of the earth at the present time is being increased at the rate of about 16,500,000 annually.

Land of Commercial Industry.
The traveler through Saxony is rarely out of sight of a factory chimney. In probably no other land are industrial establishments so numerous in proportion to the area. The present number is 24,707, an increase of 1,755 over the preceding year. The number of operatives is 655,219, an increase of 41,235 in the course of a year.

Gnawing His Way.
Nature knew that the rat would want to spend half his time gnawing and she therefore provided him with the right kind of teeth to do it. A boy caught a rat and boxed it up, and in the course of a week the rodent gnawed a hole through oak planks nailed together until there was a thickness of 18 inches. The hole was almost as round and smooth as a carpenter could have made.

Abuse.
Of satires is Epictetus did: "If evil be said of thee, and if it be true, correct thyself; if it be a lie, laugh at it." By dint of time and experience I have learned to be a good post-horse; I go through my appointed daily stage, and I care not for the curs who bark at me along the road.—Fredrick the Great.

Getting Her to Agree.
You can generally make a woman adopt your opinion if you argue on the other side.

Must Go Together.
Integrity without knowledge is weak and useless.—Paley.

Always the Shortest.
Edgewood: A straight line is the shortest in morals as in mathematics.

Taking No Chances.
A woman in New Jersey who says she is Eve has been put in jail, which speaks well for the cautiousness of the New Jersey men.

Sundown is Sure.
"A man kin allus fix up arguments to quiet his conscience," said Uncle Eben, "but 'tain't no use. No matter how much you turns de clock back sundown gwinter come jes' de same."

The Philosopher of Folly.
"I never sit down," says the Philosopher of Folly, "to contemplate the uncertainties of life. It keeps me busy enough keeping track of the sure things."

Modern Way of Looking at It.
"The first sign of what we call civilization," says the Philosopher of Folly, "is when a nation stops killing people by hand and starts doing it by machinery."

The Reason.
"Men worry more than women." "Yes; they not only have everything to worry about that women have, but they also have the women to worry about, too."—Smart Set.

A Faulty Make.
"Well, there's one thing about Natchez, he's always ready to confess his faults." "Nonsense! Why, he's forever bragging about being self-made." "Of course; that's just it."

Marked Improvement.
"My washerwoman," Mrs. Lapsley was saying, "used to lose ever so many of my sheets and pillow cases, but she doesn't now. I mark them all with intelligible ink."

The Jealousy of Friends.
Our very best friends have a tincture of jealousy even in their friendship; and when they hear us praised by others, will ascribe it to sinister and interested motives if they can.—C. C. Colton.

Wretched Pay for Labor.
At a hearing last summer in London on the "sweating" question, evidence was brought forward showing that 55 women who sewed books and eyes on cards earned at an average a little over 75 cents a week. Another woman was instanced who worked from nine one morning until the next morning and earned 16 cents in that time. It would seem better to die.

One pavement was not cleaned of the snow and we saw mother Carter have a hard fall on that pavement on Wednesday. If a limb had been broken the city would have had a damage bill to pay.

Charlie Goetchius and wife, formerly Louie Replogle, of Kansas City are here and will enjoy Christmas dinner with all the other Replogle family at the home of Mrs. Allie (Replogle) Reemsnyder.

Help us make our New Year's paper interesting. If you have company this week or are going anywhere on a vacation, phone this office No. 12 of it and oblige. If you had special Christmas doings phone us so we can make a local.

Last year a lot of boys shot up the town. They shot into signs, windows, building and made hideous noises. This year the marshal and his several deputies have been ordered to arrest every one found shooting inside the city limits either Saturday and Sunday and Police Judge Downing will make it a good jail sentence for every one caught, no more fine business. This cussedness must stop in this new city of the second class. So heed the warning.

Among those visiting our city is Mrs. Freda Trinkle and babies at father Schwallers; Miss Olive Stout from Tepela at Grandpa Stout's; Miss Josie Rushmer of Pueblo at Otto Schwallers; Miss McDonald, Mr. Tanner and Ralph Graham at Geo. Phillip's; Mr. and Mrs. Ren Joslin from Denver at Mrs. D. H. Joslin's; Ed and Lin Yost with their wives and Mr. and Mrs. I. M. Yost at Steadman's and Leste's.

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Force of Example.
No life can be pure in its purpose or strong in its strife and all life not be purer and stronger thereby.—Owen Meredith.

Agreeable Friends.
Animals are such agreeable friends—they ask no questions, they pass no criticisms.—George Elliot.

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THE YOUTH'S COMPANION
BOSTON, MASS.

Our Patent.
On account of the rush of express our package has failed to arrive and we must give you all home print and will send you the ten columns of insides reading by next mail.

Prof. Light went east Friday to visit his folks for Christmas. Mr. and Mrs. John Nulton went east Friday to visit friends. Mr. and Mrs. Hattie and baby went east Friday morning to visit her folks.

Alfred Hayeman came home Thursday from Monument for his vacation. Miss Arelius left Thursday for her home at Lindsborg to spend the holidays.

Mrs. Ward and Mrs. Griffith each entertain friends at Christmas dinner.

Miss Marie Roenfeldt came up from Russell Tuesday night to spend Christmas with her folks.

A quiet, beautiful snow visited this section during Friday morning, assuring a white Christmas.

Mrs. Givler of Wakeeney came home to eat Christmas dinner with her mother, Mrs. Danford.

Mart Stehley and family came from Ellis to spend Christmas dinner with the Hoffmeyer family.

Henry Schultz is not giving out calendars, but to his customers a beautiful little souvenir plate. It is a beauty.

Tuesday night and Wednesday morning trains took home the many Normal students for their vacation.

Friday morning Mrs. Gassman and her sister-in-law, Miss Gassman left for a Christmas visit to St. Mary's.

The Russian boys who have been attending the Catholic College here went home on the Thursday trains.

Mother Gretchen King, who has been very sick, is much better this week, so she may enjoy Christmas with her children.

Christmas exercises were held Thursday afternoon in the smaller children's rooms at the Public school, which were quite interesting.

Mr. and Mrs. Locky Scott and son of Kansas City and Stanley Philip of South Dakota came in Thursday morning to spend Christmas here.

Henry Schultz has sold some beautiful cut glass ware as presents for Christmas this week. Mrs. Henry Oshant received one of the handsomest pieces ever brought to this city.

Of course you saw the new sign of Joe Schaefer on the post office building. Joe has done a splendid business during this year and is going to offer better inducements during the next.

Daily Thought.
The appreciation of one act well performed, is the best incentive for another effort.

Not improbable.
"I don't know how true it is," said the Irishman, "but they tell me that the dime museum bearded lady faded and left a wife and four children."

Old Proverb Not Correct.
If ignorance were really bliss, there would be far less misery than there is in the world.

Distinctions Impossible.
That which is not for the interest of the whole swarm is not for the interest of a single bee.—Marcus Aurelius.

Bridesmaid to Grandmother.
At a wedding celebrated at Bologna, in Italy, some days ago, the bride, a widow of 50, had her little granddaughter to act as bridesmaid.

Positively "The Best Seller."
Probably the name of the late Noah Webster stands at the head of the list of those whose books have been "the best sellers." Seventy-five million spelling books and from 10,000,000 to 15,000,000 dictionaries look like record figures.

As Bobby Understood It.
Little Bobby had never been to Sunday school before, and came home wide-eyed and excited to relate his adventures to his mother. After giving a flattering account of his teacher, he added: "And she told me to learn the opossum's creed."

To Preserve Historic Battle-Ship.
Nelson's flagship Victory, almost the last relic of the great naval wars, is to be preserved, repainted and repaired as completely as possible, and returned to the position in which she gloriously led the port column of the British fleet in a battle at Trafalgar.

Golden Silence.
I think the first virtue is to restrain the tongue; he approaches nearest the gods who knows how to be silent when he is in the right.—Cato.

Vanity.
The more one speaks of himself the less he likes to hear another talked of.—Lavater.

Therefore, Be Strong.
Uncertain ways unsteady are, and doubt a greater mischief than despair.—Denham.

Franklin's Grand Utterance.
Franklin: Rebellion against tyrants is obedience to God.

Turkish Women Workers Poorly Paid.
The wages of women in Asiatic Turkey vary from 10 to 15 cents a day of ten hours.

Her Unbiased Opinion.
Caller—"Is the lady of the house in?"
Waitress (who has been given notice)—"She's in, but she's no lady!"

As We Use It.
Horace: Money amassed either serves or rules us.

Mere Beauty.
When a man tells a girl that "mere beauty doesn't appeal to him," he's trying in his own clumsy way to comfort her because she isn't pretty.

Self-Respect.
It is good to foster anything that breeds self-respect. It is not conceit which is vanity, but rather a respect for the divinity of man.

Hatology.
Two heads, however, are not better than one when you are up against the necessity of buying her a new hat.—Puck.

Affection.
Affection is that spirit which prompts you to say to your guest: "Do you care for cream in your coffee?" when you know right well that it's milk you are passing, and mighty this milk at that.

Heart and Brain.
The heart that husbands a desire to "get even" with imaginary enemies is the haunt of unhappiness; and the brain that strives to conceive a means of retaliation for a fancied wrong is the abode of misery.—Sunday Magazine.

Grand Success, But—
Elevator girls may be a grand success, but could one of them smooth her pompadour without taking her hand off the controller, and who would swear at the automatic door?—St. Louis Republic.

Reducing Weight.
Racehorse Owner—"William, you are too heavy. Can't you take something off?"
Jockey—"I'm wearing my lightest suit, and haven't tasted food all day."
Owner—"Then, for goodness' sake, go and get shaved."—Tit-Bits.

A Literary Reporter.
I do not profess to be a politician, but simply one of a disinterested class of observers who, with no organized and embodied set of supporters to please, set themselves to observe honestly and report faithfully the state and prospects of our civilization.—Matthew Arnold.

Care Not Necessary.
Scientific knowledge is sometimes negligible. "My boy," said the kindly English rector to the hobbledehoy of a youth who was picking mushrooms in the rectory fields, "beware of picking a toadstool instead of a mushroom; they are easy to confuse." "That be all right, sur, that be," said the urchin, "us bain't a-goin' to eat 'em ourselves; they're goin' to market to be sold."

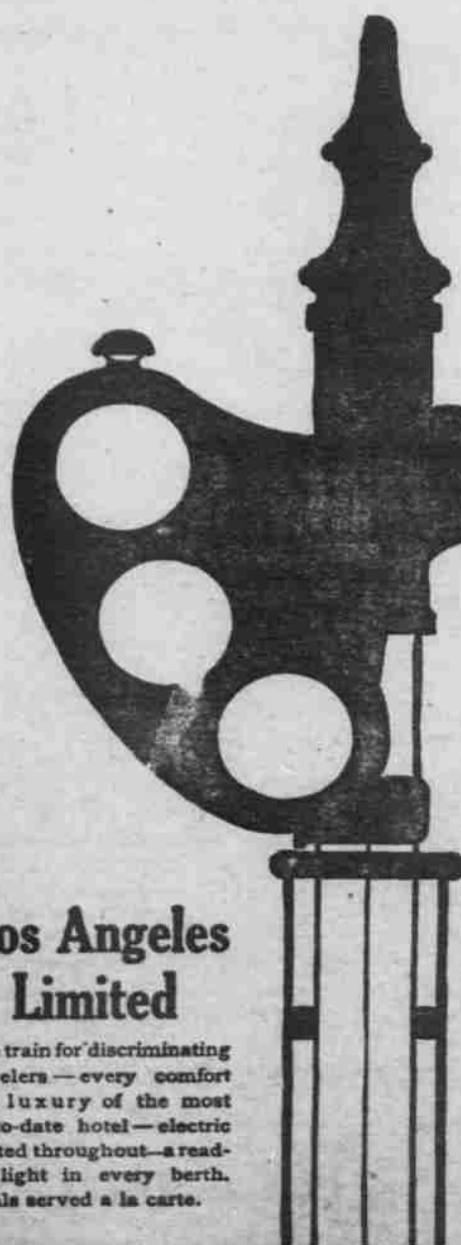
Native Education at the Cape.
Generally speaking, the natives are keen about education, though, like many Europeans, they do not much like paying for it. In Fingoland the desire for knowledge is so widespread that the percentage of children attending school compares very favorably with that of the most civilized European countries.—Kimberley Diamond Fields Advertiser.

Analysis of Good Temper.
The good temper is born in nature of low vitality, iron nerves and thick skin. These are insensitive to change of moral atmosphere, and what would wound another soul mortally barely inflicts a scratch on them. The rest of their emotions are usually on a par with the temper—placid, imperturbable and sluggish. Those incapable of the passion of anger must be incapable of any other great passion.—Exchange.

Rewards Constantly Paid.
The rewards of great living are not external things, withheld until the crowning hour of success arrives; they come by the way—in the consciousness of growing power; in the worth of duties nobly met, and well thoroughly done. Joy and peace are by the way.—Mable.

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